

WALDWICK BOARD OF EDUCATION
Waldwick, New Jersey

REGULAR MEETING MINUTES
DECEMBER 9, 2024

CALL TO ORDER/OPENING STATEMENT

President Marro called the meeting to order at 7:00 P.M. and stated that this is a REGULAR MEETING of the Waldwick Board of Education for which adequate notice has been given pursuant to the Open Public Meetings Act, Chapter 231, Laws of 1975. In addition to providing the annual notice of board meetings required under Section 13 of the Act, a separate written advance notice of this meeting under Section 3(d) of the Act specifying the time, date, location and, to the extent known, the agenda of the meeting was posted at the School Administration Building and hand delivered to the Waldwick Borough Clerk on Friday, December 6, 2024. It is posted on the District website. This is an official meeting.

ROLL CALL

PRESENT: Trustee Christine Figliuolo
 Trustee Julie Mangler
 Trustee Mary Beth Nappi
 Vice President Troy Seifert
 Trustee Amy Weiner
 President Daniel Marro, Sr.

ABSENT: Trustee Andrew Frey

ALSO PRESENT: Dr. Paul Casarico, Superintendent of Schools
 Mr. John Griffin, School Business Administrator/Board Secretary

PLEDGE OF ALLEGIANCE

REPORTS

A. Superintendent of Schools - Dr. Casarico commented that the holiday concerts will begin soon. He spoke about the accomplishments of the high school athletic teams and the Boys Soccer team are the Group 1 State Champions. He wished the winter sports a successful upcoming season and wished everyone a Happy holiday season and all the best in the New Year.

B. Board President - President Marro congratulated the boys soccer team, he said he attended the Boosters Varsity dinner and thanked them and also thanked the residents who were at the security meeting.

APPROVAL OF MINUTES

Offered by Trustee Nappi, seconded by Trustee Weiner:

November 11, 2024 Regular Meeting

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo	X			
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert	X			
Trustee Weiner	X			
President Marro	X			

CONSENT AGENDA

- A. Motion to introduce the Consent Agenda

Offered by Trustee Seifert, seconded by Trustee Weiner:

45-P-12 was added to the Consent Agenda.

45-A-13, 45-P-3, 45-P-5 and 45-P-6 were removed from the Consent Agenda for separate action.

45-A-1 through 45-A-12	Administration
45-A-14 through 45-A-26	Administration
45-F-1 through 45-F-4	Finance
45-P-1 through 45-P-2	Personnel
45-P-4	Personnel
45-P-7 through 45-P-12	Personnel

- B. Discussion – any item on Consent Agenda – Board of Education only

President Marro congratulated Mrs. Kedzierski on her retirement.

There was a discussion on Employee numbers and names.

- C. Open Floor to public comment on Consent Agenda only - None.
- D. Close public participation
- E. ROLL CALL VOTE – CONSENT AGENDA

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo	X			
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert	X			
Trustee Weiner	X			
President Marro	X			

COMMENTS FROM PUBLIC – ANY SUBJECT

A resident voiced concern over a digital clock. He stated that it cannot be hung on the Press Box.

A resident questioned a board member being on the committee regarding the redevelopment project in town that may be given a PILOT.

A parent asked about test scores and signs.

COMMENTS FROM TRUSTEES – ANY SUBJECT

Trustee Nappi stated that there will be a DECA role playing on January 13th from 3:30 - 5:30.

President Marro spoke about the advertising to replace the YMCA for aftercare. He would like the webpage redone. He also stated that there would be a security update in January regarding the HS/MS swipe system, cellphones in school, Crescent School PA system and pick-ups.

Vice President Seifert spoke about hiring four Class 3 specialists for safety. He stated that they could help with traffic, getting in and out of the lots. They require a lot of equipment and are expensive.

CONFIDENTIAL SESSION – December 9, 2024

Offered by Trustee Weiner, seconded by Trustee Seifert:

BE IT RESOLVED that the Waldwick Board of Education go into Closed Executive Session at 7:51 p.m. for the purpose of discussing matters relating to:

1. Personnel
2. Litigation
3. HIB

Above resolution unanimously approved by voice vote.

When the need for confidentiality no longer exists, the minutes will be made available to the public.

RECONVENE OPEN MEETING

The open Regular Meeting reconvened at 8:58 p.m. on motion of Trustee Mangler, seconded by Trustee Weiner and unanimously approved by voice vote.

PRESENT: Trustee Christine Figliuolo
Trustee Julie Mangler
Trustee Mary Beth Nappi
Vice President Troy Seifert
Trustee Amy Weiner
President Daniel Marro, Sr.

ABSENT: Trustee Andrew Frey

ALSO PRESENT: Dr. Paul Casarico, Superintendent of Schools
Mr. John Griffin, School Business Administrator/Board Secretary

Offered by Trustee Seifert, seconded by Trustee Mangler:

45-A-13 APPROVAL - AGREEMENT - VANTAGESPORTZ - ZEBRAWEB/ZEBRA PAY SYSTEM

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the **attached** agreement with VantageSportz for access to the Zebra-Web and Zebra-Pay systems to automate the payment of officials for High School/Middle School athletics.

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo	X			
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert		X		
Trustee Weiner	X			
President Marro		X		

Offered by Trustee Mangler, seconded by Trustee Nappi:

45-P-3 APPROVAL - LEAVE OF ABSENCE - EMPLOYEE #5193 - ELEMENTARY TEACHER - CRESCENT SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Employee #5193, Elementary Teacher, be granted a leave of absence in accord with the following:

Disability 05/12/25 - 06/17/25 (26 sick days)
 FMLA 06/18/25 - 11/26/25 (Paid benefits provided pursuant to statute)

(Employee #5193 will return to work on December 1, 2025)

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo	X			
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert	X			
Trustee Weiner	X			
President Marro	X			

Offered by Trustee Mangler, seconded by Trustee Weiner:

45-P-5 APPROVAL - APPOINTMENT - LISA INGRASSELINO - SECRETARY - SPECIAL SERVICES

BE IT RESOLVED that upon recommendation of the Superintendent, Lisa Ingrasselino be appointed as Secretary – Special Services at a salary of \$65,839 per annum pro rata (B1 step 5 of the 2024-2025 salary guide) for the period January 1, 2025 through June 30, 2025.

(Replacement for Carolyn Kedzierski)

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo			X	
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert	X			
Trustee Weiner	X			
President Marro	X			

Offered by Trustee Mangler, seconded by Trustee Seifert:

45-P-6 APPROVAL - APPOINTMENT - JILLIAN MONICO - SCHOOL SOCIAL WORKER - MIDDLE/HIGH SCHOOL

BE IT RESOLVED that upon recommendation of the Superintendent, Jillian Monico, who holds a School Social Worker Certificate be appointed as a School Social Worker at a salary of \$69,815 per annum pro rata (MA Step 5 of the 2024-2025 salary guide) for the period December 11, 2024 to June 30, 2025.

(Replacement for Glasso)

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Figliuolo			X	
Trustee Frey				X
Trustee Mangler	X			
Trustee Nappi	X			
Vice President Seifert		X		
Trustee Weiner	X			
President Marro		X		

ADJOURNMENT

Hearing no further business, the meeting was adjourned at 9:02 p.m. on motion of Trustee Seifert, seconded by Trustee Weiner.

Respectfully submitted,

JOHN GRIFFIN
Board Secretary