

**WALDWICK BOARD OF EDUCATION
Waldwick, New Jersey**

**REGULAR MEETING MINUTES
AUGUST 20, 2018**

CALL TO ORDER/ADEQUATE NOTICE OF MEETING

President Marro called the meeting to order at 6:30 P.M. and stated that this is a REGULAR MEETING of the Waldwick Board of Education for which adequate notice has been given pursuant to the Open Public Meetings Act, Chapter 231, Laws of 1975. In addition to providing the annual notice of board meetings required under Section 13 of the Act, a separate written advance notice of this meeting under Section 3(d) of the Act specifying the time, date, location and, to the extent known, the agenda of the meeting was posted at the Administration Building and hand delivered to the Waldwick Borough Clerk on Friday, August 17, 2018 and mailed by first class mail to The Record, and The Ridgewood News also on Friday, August 17, 2018. It is posted on the District website. This is an official meeting.

ROLL CALL

PRESENT: Trustee Andrew Fowler
Vice President Andrew Frey
Trustee Julie Mangler
Trustee Timothy O'Hare
Trustee Joseph Orlak
President Daniel Marro, Sr.

ABSENT: Trustee Mary Beth Nappi (Arrived at 7:00 P.M.)

ALSO PRESENT: Dr. Paul Casarico, Superintendent of Schools
Mr. John Griffin, School Business Administrator/Board Secretary

PLEDGE OF ALLEGIANCE

BOARD RETREAT – GOAL SETTING

Dr. Casarico and the Board discussed District and Board goals for the 2018-2019 school year.

REPORTS

A. Superintendent of Schools

Dr. Casarico reported on the summer facilities projects, the security cameras and new teacher training.

- B. School Business Administrator/Board Secretary – None.
- C. Board President – President Marro thanked the class of 2013 for the Sean Fisher fundraiser held this past Sunday.
- D. Committee Reports - The Athletic Committee met tonight. Special Education will meet before next meeting.

APPROVAL OF MINUTES

Offered by Trustee Frey, seconded by Trustee Fowler:

June 11, 2018	Regular Meeting
June 11, 2018	Closed Session
July 23, 2018	Special Meeting

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Fowler	X			
Vice President Frey	X			
Trustee Mangler			X	
Trustee Nappi	X			
Trustee O'Hare	X			
Trustee Orlak			X	
President Marro	X			

CONSENT AGENDA

- A. Motion to introduce the Consent Agenda

Offered by Trustee Frey, seconded by Trustee Fowler:

89-A-2 through 89-A-50	Administration
89-F-1 through 89-F-5	Finance
89-P-1 through 89-P-24	Personnel

- B. Discussion – any item on Consent Agenda – Board of Education only

President Marro thanked all on the agenda for their donations.

- C. Open Floor to public comment on Consent Agenda only – None.
- D. Close public participation
- E. ROLL CALL VOTE – CONSENT AGENDA

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Fowler	X			

Vice President Frey	X			
Trustee Mangler	X			
Trustee Nappi	X			
Trustee O'Hare	X			
Trustee Orlak	X			
President Marro	X			

89-A-1 APPROVAL - SUPERINTENDENT MERIT GOALS

Offered by Trustee Frey, seconded by Trustee Fowler:

Whereas, NJAC 6A:23A-3.1 permits a Board of Education to include in its contract with the Superintendent of Schools qualitative and quantitative criteria associated merit salary bonuses in recognition of his achievement during the school year; and

WHEREAS, the Board has agreed to develop and provide to its Superintendent Annual Merit Goals consistent with the provisions of law: and,

WHEREAS, the Waldwick Board of Education and the Superintendent have now developed a set of annual goals for the 2018-2019 school year; therefore

BE IT RESOLVED, that the Waldwick Board of Education establishes the following quantitative and quantitative criteria and related bonus be submitted to the Executive County Superintendent for approval:

Description of Goals

Quantitative Goals (3) 3.33%

1. To better plan for future and provide board with outline of priorities, the Superintendent will create a Long Term District Facilities & Grounds Strategic Plan document. The Strategic Plan will identify and prioritize district capital and facility needs. Superintendent will meet at least three (3) times with relevant groups to get input from relevant stakeholders and will create a document outlining goals with the board trustees. (\$5,933.49)
2. With the increased availability of technology and number of devices throughout the district due to the advancement of 1 to 1 learning opportunities, the Superintendent will conduct a full technology audit of devices and hardware in the district. Devices and hardware will be cataloged, evaluated and a plan for the cycle of devices will be created. The Superintendent will meet at least three (3) times with relevant stakeholders to and from audit will identify strengths and weaknesses and create at least two (2) recommendations for improvement. (\$5,933.49)
3. Superintendent will lead a district wide review of Field Trips. This will include an analysis of prior year's Trips, the relevancy of trips, their connection to the curriculum and the equality of trips throughout the district. Superintendent will meet at least three (3) times with relevant

stakeholders and from review of last year's trips and meetings, a new Field Trip request form will be created, District Policy will be updated and a manual that includes at least two (2) new recommendations for improvement will be created.(\$5,933.49)

Qualitative Goals (2) 2.5%

1. Work with relevant stakeholders to examine and evaluate issues related to the emotional and psychological health of our students. Focus will include the impact of educational practices on student anxiety and stress, analysis of programs that we offer that promote emotionally healthy children and review of our procedures for students in crisis. From review at least two (2) recommendations /changes in practice will be made. (\$4,454.58)

2. In collaboration with building principals and the Director of Curriculum, the Superintendent will develop a new Substitute Handbook which will include district procedures and expectations. The hiring process will also be reviewed with at least two (2) new practices being incorporated. (\$4,454.58)

PUBLIC COMMENTS – None.

TRUSTEE COMMENTS – None.

ROLL CALL VOTE

	YES	NO	ABSTAIN	ABSENT
Trustee Fowler	X			
Vice President Frey	X			
Trustee Mangler	X			
Trustee Nappi	X			
Trustee O'Hare	X			
Trustee Orlak			X	
President Marro	X			

COMMENTS FROM PUBLIC – ANY SUBJECT

A resident asked about the security cameras. She also asked when is the new building at Traphagen opening and the older one demolished. She inquired about resolution 89-P-15 and 89-P-16. Sha also asked about the open baseball coach position and made a recommendation for the coach.

COMMENTS FROM TRUSTEES – ANY SUBJECT – None.

ADJOURNMENT

Hearing no further business, the meeting was adjourned at 7:40 p.m. on motion of Trustee Frey, seconded by Trustee Orlak.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John Griffin".

JOHN GRIFFIN
Board Secretary