

**WALDWICK BOARD OF EDUCATION**  
**Waldwick, New Jersey**

**REGULAR MEETING**  
**JANUARY 27, 2025**

**High School/Middle School Media Center**  
**155 Wyckoff Ave.**  
**7:00 P.M.**

**I. CALL TO ORDER - OPENING STATEMENT**

**II. ADEQUATE NOTICE OF MEETING**

This is a REGULAR MEETING of the Waldwick Board of Education for which adequate notice has been given pursuant to the Open Public Meetings Act, Chapter 231, Laws of 1975. In addition to providing the annual notice of board meetings required under Section 13 of the Act, a separate written advance notice of this meeting under Section 3(d) of the Act specifying the time, date, location and, to the extent known, the agenda of the meeting was posted at the School Administration Building and hand delivered to the Waldwick Borough Clerk on Friday, January 24, 2025. It is posted on the District website. This is an official meeting.

**III. ROLL CALL**

Trustee Christine Figliuolo  
Trustee Andrew Frey  
Trustee Julie Mangler  
Trustee Mary Beth Nappi  
Vice President Troy Seifert  
Trustee Amy Weiner  
President Daniel Marro, Sr.

Dr. Paul Casarico, Superintendent of Schools  
Mr. John Griffin, School Business Administrator/Board Secretary

**IV. PLEDGE OF ALLEGIANCE**

**V. CONFIDENTIAL SESSION – January 27, 2025 (If needed)**

Offered by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_:

BE IT RESOLVED that the Waldwick Board of Education go into Closed Executive Session at \_\_\_\_\_ a.m. for the purpose of discussing matters relating to:

1.

Above resolution unanimously approved by voice vote.  
When the need for confidentiality no longer exists, the minutes will be made available to the public.

## VI. RECONVENE OPEN MEETING

The open Regular Meeting reconvened at \_\_\_\_\_ a.m. on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_ and unanimously approved by voice vote.

## VII. ROLL CALL

Trustee Christine Figliuolo  
Trustee Andrew Frey  
Trustee Julie Mangler  
Trustee Mary Beth Nappi  
Vice President Troy Seifert  
Trustee Amy Weiner  
President Daniel Marro, Sr.

Dr. Paul Casarico, Superintendent of Schools  
Mr. John Griffin, School Business Administrator/Board Secretary

## VIII. REPORTS

A. Superintendent of Schools

B. Board President

## IX. APPROVAL OF MINUTES

Offered by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_:

January 6, 2025

Reorganization/Regular Meeting

## ROLL CALL VOTE

|                        | YES | NO | ABSTAIN | ABSENT |
|------------------------|-----|----|---------|--------|
| Trustee Figliuolo      |     |    |         |        |
| Trustee Frey           |     |    |         |        |
| Trustee Mangler        |     |    |         |        |
| Trustee Nappi          |     |    |         |        |
| Vice President Seifert |     |    |         |        |
| Trustee Weiner         |     |    |         |        |
| President Marro        |     |    |         |        |

**X. CONSENT AGENDA**

**A. Motion to introduce the Consent Agenda**

Offered by Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_:

|                        |                |
|------------------------|----------------|
| 45-A-1 through 45-A-25 | Administration |
| 45-F-1 through 45-F-2  | Finance        |
| 45-P-1 through 45-P-18 | Personnel      |

**B. Discussion – any item on Consent Agenda – Board of Education only**

**C. Open Floor to public comment on Consent Agenda only**

**D. Close public participation**

**E. ROLL CALL VOTE – CONSENT AGENDA**

**ROLL CALL VOTE**

|                        | YES | NO | ABSTAIN | ABSENT |
|------------------------|-----|----|---------|--------|
| Trustee Figliuolo      |     |    |         |        |
| Trustee Frey           |     |    |         |        |
| Trustee Mangler        |     |    |         |        |
| Trustee Nappi          |     |    |         |        |
| Vice President Seifert |     |    |         |        |
| Trustee Weiner         |     |    |         |        |
| President Marro        |     |    |         |        |

**XI. COMMENTS FROM PUBLIC – ANY SUBJECT**

**XII. COMMENTS FROM TRUSTEES – ANY SUBJECT**

**XIII. ADJOURNMENT**

Hearing no further business, the meeting was adjourned at \_\_\_\_\_ p.m. on motion of Trustee \_\_\_\_\_, seconded by Trustee \_\_\_\_\_.

**WALDWICK BOARD OF EDUCATION  
WALDWICK, NEW JERSEY**

**CONSENT AGENDA  
REGULAR MEETING  
JANUARY 27, 2025**

**ADMINISTRATION**

|         |            |  |
|---------|------------|--|
| 45-A-1  | Approval - | Conferences/Workshop/Travel  |
| 45-A-2  | Approval - | Field Trips  |
| 45-A-3  | Approval - | Overnight Field Trip   |
| 45-A-4  | Approval - | Board of Education Policy - Second Reading and Final Adoption  |
| 45-A-5  | Approval - | Board of Education Committees  |
| 45-A-6  | Approval - | Renewal - Educational Data Services, Inc. - Cooperative Bid Pricing - 2025-2026 School Year                                |
| 45-A-7  | Approval - | Continued Membership in the NorthEast Bergen County School Board Insurance Group (NESBIG)                                  |
| 45-A-8  | Approval - | Transportation Services Agreement - Region I   |
| 45-A-9  | Approval - | Educational Services - Learn Well  |
| 45-A-10 | Approval - | Use of Facilities - Summer Enrichment Program  |
| 45-A-11 | Approval - | Use of Facilities - After School Summer Explorers Running Program  |
| 45-A-12 | Approval - | Use of Title Finds - Various Vendors   |
| 45-A-13 | Approval - | Special Education ESY Program - Summer 2025  |
| 45-A-14 | Approval - | Special Education Professional Services - Per N.J.S.A.18A:18A-5(1)   |
| 45-A-15 | Approval - | Door Wrap - Seven Twenty - Greenberg Center Doors  |
| 45-A-16 | Approval - | Display Cases - Tecno Display - High School Gym Foyer  |
| 45-A-17 | Approval - | Purchase of Hardware/Software through Educational Services Commission of New Jersey Cooperative Bid Pricing System - CDW-G |
| 45-A-18 | Approval - | Smart Site Onboarding/Annual Fee - Parent Square - District Website  |
| 45-A-19 | Approval - | Authorization To Submit Documents/Bid – Waldwick High School Baseball Field Artificial Turf Concept Design Project         |
| 45-A-20 | Approval - | Purchase of Turf for Baseball Field - Field Turf Through Educational Services Commission of New Jersey #ESCNJ 22/23-37     |
| 45-A-21 | Approval - | Middle School Cafeteria Upright Floor Fryer - MAP Restaurant Supplies  |
| 45-A-22 | Approval - | Plumbing Supplies/Service - Repairs - Traphagen School - Public Sewer/Bogush - Ed-Data Bid #12743                          |
| 45-A-23 | Approval - | Electrical Work - High School/Middle School - J&J Electric   |
| 45-A-24 | Approval - | Purchase of Ice Melt through Puresan - HCESC-CAT-23-02   |
| 45-A-25 | Approval - | Online Auction with GovDeals   |

**FINANCE**

|        |            |                   |
|--------|------------|-------------------|
| 45-F-1 | Approval - | Bill Schedules    |
| 45-F-2 | Approval - | Transfer Schedule |

**PERSONNEL**

|        |            |  |
|--------|------------|--|
| 45-P-1 | Approval - | Retirement - Theodore Opderbeck - Social Studies Teacher - High School                                     |
| 45-P-2 | Approval - | Retirement - Elizabeth Stolz - Elementary Teacher - J.A. Traphagen School                                  |
| 45-P-3 | Approval - | Resignation - Victoria Currens - Elementary Teacher - J.A. Traphagen School                                |
| 45-P-4 | Approval - | Resignation - Emily Margolin - Collaborative Aide - J.A. Traphagen School                                  |
| 45-P-5 | Approval - | Appointment - Anastasia Lanzana - Leave Replacement for Jenna Galli - Elementary Teacher - Crescent School |
| 45-P-6 | Approval - | Appointment - Julie Gillen - Collaborative Aide - Crescent School  |
| 45-P-7 | Approval - | Revised Leave of Absence - Employee #5058 - Elementary Teacher - Crescent School                           |
| 45-P-8 | Approval - | Revised 2024-2025 Salary Reclassification - Collaborative Aide   |

|         |            |   |
|---------|------------|---|
| 45-P-9  | Approval - | Unpaid Leave of Absence - Employee #4791                  |
| 45-P-10 | Approval - | 2024-2025 Mentors - Provisional Teacher Program           |
| 45-P-11 | Approval - | Rescind Appointment - 2024-2025 Spring Coach Position     |
| 45-P-12 | Approval - | Appointment - 2024-2025 Spring Athletic Coaching Position |
| 45-P-13 | Approval - | Appointment - Volunteer Coach                             |
| 45-P-14 | Approval - | Additional Hours - Home Instruction                       |
| 45-P-15 | Approval - | Parent Volunteers - HS Play                               |
| 45-P-16 | Approval - | 2024-2025 Certificated Substitute List                    |
| 45-P-17 | Approval - | 2024-2025 Non Certificated Substitute List                |
| 45-P-18 | Approval - | Termination - Employee #5378                              |

**ADMINISTRATION**

**45-A-1 APPROVAL – CONFERENCES/WORKSHOPS/TRAVEL**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves attendance at the following conferences/workshops or necessary travel costs that are deemed to be for the benefit of the school district including conferences/workshop fees and necessary travel expenses:

|                      |  |                      |  |
|----------------------|--|----------------------|--|
| Freeman, Dan         | AP<br>Macroeconomics   | Feb. 12,<br>2025     | \$175.00 fee                                     |
| McCann,<br>Christina | Making Better<br>Use of AI Tools to<br>Strengthen Your<br>English/Language<br>Arts Instruction   | Mar. 11,<br>2025     | \$295.00 fee                                     |
| Elias, Susan         | Powerful<br>Strategies for<br>Strengthening<br>Your Special<br>Education<br>Program to Better<br>Support Students<br>with Learning<br>Disabilities | April 22-23,<br>2025 | \$595.00 fee                                     |
| Mayer, Michael       | DAANJ - Athletic<br>Director State<br>Conference   | Mar. 10-13,<br>2025  | \$475.00 fee<br>\$303.00 lodging<br>\$238.00 M&I |

**45-A-2 APPROVAL – FIELD TRIPS**

WHEREAS pursuant to 6A:23A-5.8 activities that benefit students and are part of the instructional program including expenditures for field trips need the destinations pre-approved by the Board of Education, therefore the Waldwick Board of Education approves the attached field trips.

**45-A-3 APPROVAL - OVERNIGHT FIELD TRIP**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the following overnight field trip:

High School DECA State Competition  
March 4-6, 2025  
Destination: Harrah's - Atlantic City, NJ

**45-A-4 APPROVAL – BOARD OF EDUCATION POLICY - SECOND READING AND FINAL ADOPTION**

WHEREAS, the Waldwick Board of Education approved a first reading of the following policy at the January 6, 2025 meeting:

5460 High School Graduation  
5512 Harassment, Intimidation and Bullying  
5533 Student Smoking  
7441 Electronic Surveillance in School Buildings and On School Grounds  
9320 Cooperation with Law Enforcement Agencies

BE IT RESOLVED that the above policies be approved as the Board's policies effective immediately.

**45-A-5 APPROVAL – BOARD OF EDUCATION COMMITTEES**

BE IT RESOLVED that upon recommendation of the Superintendent, the attached Board of Education Committees for 2025 are approved.

**45-A-6 APPROVAL - RENEWAL - EDUCATIONAL DATA SERVICES, INC. – COOPERATIVE BID PRICING – 2025-2026 SCHOOL YEAR**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the renewal agreement with Educational Data Services, Inc. located at 236 Midland Avenue, Saddle Brook New Jersey for the 2025-2026 school year at the licensing and maintenance fee of \$5,865.00 and Time and Materials in the amount of \$2,100.00.

**45-A-7 APPROVAL - CONTINUE MEMBERSHIP IN THE NORTHEAST BERGEN COUNTY SCHOOL BOARD INSURANCE GROUP (NESBIG)**

WHEREAS, a number of Boards of Education in Bergen County have joined together to form a Joint Insurance Group as permitted by N.J. Title 18A-18B and;

WHEREAS, said Group was approved effective July 1, 1985 by the New Jersey Commissioner of Insurance and has been in operation since that date and;

WHEREAS, the Bylaws and regulations governing the creation and operation of this Insurance Group contain elaborate restrictions and safeguards concerning the safe and efficient administration of the public interest entrusted to such a Group, and;

WHEREAS, the Board of Education of Waldwick has determined that membership in the Northeast Bergen County School Board Insurance Group is in the best interest of the District;

NOW THEREFORE, be it resolved that the Board of Education of Waldwick does hereby agree to renew membership in the Northeast Bergen County School Board Insurance Group and hereby accept the Bylaws as approved and adopted. The renewal term is from July 1, 2025 to June 30, 2028.

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized to execute the application for membership and the accompanying certification on behalf of the District and;

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator is authorized and directed to execute the Indemnity and Trust Agreement and such other documents signifying membership in the Group as are required by the Group's Bylaws and to deliver the same to the Executive Director.

**45-A-8      APPROVAL - TRANSPORTATION SERVICES AGREEMENT - REGION I**

BE IT RESOLVED that the Waldwick Board of Education does hereby approve an agreement with the Region 1/Mahwah Board of Education, a Coordinated Transportation Services Agency, for the purpose of transporting students in accordance with Chapter 53, P.L. 1997 for the 2025/2026 school year. The services to be provided include, but are not limited to, the coordinated transportation of public, nonpublic and special education students.

BE IT FURTHER RESOLVED, that the Waldwick Board of Education agrees to abide by the Transportation Services Agreement as published by the Region 1/Mahwah Board of Education and attached to this resolution.

**45-A-9      APPROVAL - EDUCATIONAL SERVICES - LEARN WELL**

BE IT RESOLVED that upon recommendation of the Superintendent, the



Waldwick Board of Education approves the Educational Services from Learn Well for Student ID #2280281154 in the amount of \$889.00 for the period November 22, 2024 -December 13, 2024.

(Supercedes resolution approved on 12/9/2024 agenda)

**45-A-10 APPROVAL – USE OF FACILITIES - SUMMER ENRICHMENT PROGRAM**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the program and authorizes the use of the art and music rooms, the library, the all-purpose room and the field at Traphagen for the period June 23, 2025 through July 18, 2025 (closed July 4, 2024) to Traphagen PSO (a BOE approved organization) for the Summer Enrichment Program.

**45-A-11 APPROVAL – USE OF FACILITIES - AFTER SCHOOL SUMMER EXPLORERS RUNNING PROGRAM**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the after school running program and authorizes the use of the all-purpose room, campus/blacktop and the field at Traphagen on Tuesdays and Fridays for the period April 1, 2025 through May 1, 2025 to Traphagen PSO (a BOE approved organization) for the after school running program.

**45-A-12 APPROVAL – USE OF TITLE FUNDS – VARIOUS VENDORS**

BE IT RESOLVED that upon recommendation of the Superintendent and as per 18A:18A-5(5), the Waldwick Board of Education approves the use of Title funds from various vendors as follows:

| FUND:   | VENDOR  | AMOUNT   |
|---------|---------|----------|
| Title I | Follett | \$208.70 |

**45-A-13 APPROVAL - SPECIAL EDUCATION ESY PROGRAM -SUMMER 2025**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves a Special Education Extended School Year program for students in Grades Pre-K - 12 to be held at Julia A. Traphagen Elementary School Monday - Thursday from June 23, 2025 - July 17, 2025. (closed July 3rd). Additionally, June 19, 2025 for teachers only.

**45-A-14      APPROVAL - SPECIAL EDUCATION PROFESSIONAL SERVICES – PER  
N.J.S.A. 18A:18A-5(1)**

Fun & Function

Approve purchase of weighted materials and adjustable floor chair for OT  
Total: \$401.89

RJ Cooper & Associates, Inc.2024

Approve purchase of 1 iPad case for student ID# 4301250183 - Total: \$74.00

Dr. Berberian - Approve Dr. Berberian, North Jersey Health and Wellness  
as a provider

Dr. Berberian North Jersey Health & Wellness - approve to provide Psychiatric  
Evaluation services for the 2024-2025 school year not to exceed \$600.00.

Tuition Contract - Holmstead School

2024-2025 Tuition for student ID# 4953510528

Educational Services: January 13, 2025 - June 30, 2025

Tuition prorated - 100 billable days @ \$376.38 per diem

Riverside Insights

Approve purchase of WIIP TIER I Exam 2-5 OL License - 1 Year Renewal  
1 Unit Total: \$178.69

APPLE Store for Education

Approve purchase of APPS and Book Credit for Education Total: \$150.00

***Note: All professional appointments were/will be published in the  
newspaper of record pursuant to the statutory requirements for same.***

**45-A-15      APPROVAL - DOOR WRAP - SEVEN TWENTY - GREENBERG CENTER  
DOORS**

BE IT RESOLVED that upon recommendation of the Superintendent, the  
Waldwick Board of Education approves the purchase and installation of  
custom door wraps from Seven Twenty for the Greenberg Center Doors at the  
High School in the amount of \$3,988.84.

**45-A-16      APPROVAL - DISPLAY CASES - TECNO DISPLAY - HIGH SCHOOL GYM FOYER**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of display cases in the amount of \$14,047.91 for the High School gym foyer.

**45-A-17      APPROVAL - PURCHASE OF HARDWARE/SOFTWARE THROUGH EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY COOPERATIVE BID PRICING SYSTEM –CDW-G**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of one (1) HP Laserjet Printer for the Business Office in the amount of \$865.81 through the Educational Services Commission of New Jersey Cooperative Bid ESCNJ/AEPA -22G.

**45-A-18      APPROVAL - SMART SITE ONBOARDING/ANNUAL FEE - PARENT SQUARE - DISTRICT WEBSITE**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves Parent Square for the onboarding costs of \$4,500.00 and the annual fee for the 2025-2026 School Year in the amount of \$8,570.00 for the District website.

**45-A-19      APPROVAL – AUTHORIZATION TO SUBMIT DOCUMENTS/BID – WALDWICK HIGH SCHOOL BASEBALL FIELD ARTIFICIAL TURF CONCEPT DESIGN PROJECT**

WHEREAS, The Board of Education of Waldwick in the County of Bergen, New Jersey (the “Board”), desires to proceed with a school facilities project consisting generally of:

WALDWICK HIGH SCHOOL BASEBALL FIELD ARTIFICIAL TURF  
CONCEPT DESIGN PROJECT

WHEREAS, the Board now seeks to take steps in order to proceed with the Project:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF WALDWICK IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated Other Capital Project and the Board is not seeking state funding.

Section 2. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 3. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as applicable to the proposed Project.

Section 4. The Board authorizes the School Business Administrator to seek bids for this project.

**45-A-20      APPROVAL - PURCHASE OF TURF FOR BASEBALL FIELD - FIELDTURF THROUGH EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY #ESCNJ 22/23-37**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of a turf field for the Baseball Field in the amount of \$941,886 and alternate #1 for \$10,000 for a logo through ESCNJ 22/23-37 contract. The vendor (FieldTurf USA Inc.), understands and agrees that the award of this contract is strictly contingent upon the successful procurement/award of contract to others for products and services unrelated to the supply and installation of the synthetic turf system which is being provided by/procured directly from FieldTurf USA Inc.. (plans and specifications by LAN Associates for the Waldwick NJ Public School District)

**45-A-21      APPROVAL –MIDDLE SCHOOL CAFETERIA UPRIGHT FLOOR FRYER – MAP RESTAURANT SUPPLIES**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of an upright floor fryer in the amount of \$3,940.00, the lowest quote obtained.

**45-A-22      APPROVAL – PLUMBING SUPPLIES/SERVICE – REPAIRS - TRAPHAGEN SCHOOL - PUBLIC SEWER/BOGUSH - ED-DATA BID #12743**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves Public Sewer/Bogush to replace the hot water heater in Building #2 at Traphagen School in the amount of \$3,285.00 through Ed-Data Bid #12743.

**45-A-23      APPROVAL – ELECTRICAL WORK – HIGH SCHOOL/MIDDLE SCHOOL - J&J ELECTRIC**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education authorizes J&J Electric to replace the key switch in the High School Woodshop in the amount of \$275.00, replace the emergency gas shut off in the Culinary Arts room in the amount of \$275.00, install two (2) bathroom hand dryer units in the faculty bathrooms and run new 20 AMP lines in the amount of \$1,600.00 and wire digital outdoor clock on Stadium Field press box in the amount of \$945.00 the lowest quote obtained.

**45-A-24      APPROVAL – PURCHASE OF ICE MELT - PURESAN - HCESC-CAT-23-02**

BE IT RESOLVED that upon recommendation of the Superintendent, the Waldwick Board of Education approves the purchase of ice melt in the amount of \$783.02 from Puresan through HCESC-CAT-23-02.

**45-A-25      APPROVAL – ONLINE AUCTION WITH GOVDEALS**

WHEREAS, the Waldwick Board of Education occasionally has property which is no longer needed for public use; therefore

BE IT RESOLVED that upon recommendation of the Superintendent the Waldwick Board of Education approves the selling of said surplus property in an “as is” condition without express or implied warranties the attached Schedule A through the online auction govdeals.com.

## **FINANCE**

### **45-F-1 APPROVAL – BILL SCHEDULES**

|                    |                 |            |
|--------------------|-----------------|------------|
| Schedule #38-24.25 | dated 1/9/2025  | \$609.81   |
| Schedule #39-24.25 | dated 1/13/2025 | 46.00      |
| Schedule #40-24.25 | dated 1/14/2025 | 549,493.86 |
| Schedule #41-24.25 | dated 1/15/2025 | 291,806.25 |
| Schedule #42-24.25 | dated 1/21/2025 | 335,039.34 |
| Schedule #43-24.25 | dated 1/22/2025 | 94,457.77  |
| C-9                | dated 1/22/2025 | 14,655.81  |
| P-12               | dated 1/22/2025 | 51,897.54  |
| Unemployment Wire  | dated 1/19/2025 | \$7,964.06 |

### **45-F-4 APPROVAL - TRANSFER SCHEDULE**

BE IT RESOLVED that the Business Administrator is authorized to make intra-account transfers for January 2025 #2 which shall become part of this resolution.

## PERSONNEL

***All personnel appointments are conditioned upon New Jersey State Department approval of criminal background check.***

**45-P-1      APPROVAL - RETIREMENT - THEODORE OPDERBECK - SOCIAL STUDIES TEACHER - HIGH SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, the retirement of Theodore Opderbeck be accepted, effective 7/1/2025.

**45-P-2      APPROVAL - RETIREMENT - ELIZABETH STOLZ - ELEMENTARY TEACHER - J.A. TRAPHAGEN SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, the retirement of Elizabeth Stolz be accepted, effective 7/1/2025.

**45-P-3      APPROVAL - RESIGNATION - VICTORIA CURRENS - ELEMENTARY TEACHER - J.A. TRAPHAGEN SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, the resignation of Victoria Currens be accepted, effective 3/17/2025.

**45-P-4      APPROVAL - RESIGNATION - EMILY MARGOLIN - COLLABORATIVE AIDE - J.A. TRAPHAGEN SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, the resignation of Emily Margolin be accepted, effective 2/24/2025.

**45-P-5      APPROVAL - APPOINTMENT - ANASTASIA LANZANA - LEAVE REPLACEMENT FOR JENNA GALLI - ELEMENTARY TEACHER - CRESCENT SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, Anastasia Lanzana, Pending an Elementary Certificate be appointed as an Elementary Teacher at a salary of \$60,265 per annum pro-rata (BA Step 1 of the 2024-2025 salary guide) for the period February 24, 2025 to June 30, 2025.

BE IT FURTHER RESOLVED that Anastasia Lanzana be designated as a replacement for Jenna Galli and the 2024-2025 school year shall not accrue for purposes of tenure.

**45-P-6      APPROVAL - APPOINTMENT - JULIE GILLEN - COLLABORATIVE AIDE - CRESCENT SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, Julie Gillen, be appointed as a Collaboration Aide at Crescent School for the period January 28, 2025, through June 30, 2025.

29.36 hours per week @ \$20.25 (Step 1 of the guide) per hour plus \$875 (prorated) for a Substitute Certificate with no health benefits.

*(New position)*

**45-P-7      APPROVAL - REVISED LEAVE OF ABSENCE - EMPLOYEE #5058 - ELEMENTARY TEACHER - CRESCENT SCHOOL**

BE IT RESOLVED that upon recommendation of the Superintendent, Employee #5058, Elementary Teacher, be granted a leave of absence in accord with the following:

|                 |  |
|-----------------|--|
| Disability      | 02/03/25 - 03/14/25 (23.5 sick days, 4.5 personal)               |
| FMLA            | 03/17/25 - 06/16/25 (Paid benefits provided pursuant to statute) |
| Maternity Leave | 06/17/25 - 06/30/25 (No benefits provided)                       |

*(Employee #5058 will return to work on September 1, 2025)*

**45-P-8      APPROVAL - REVISED 2024-2025 SALARY RECLASSIFICATION - COLLABORATIVE AIDE**

BE IT RESOLVED that upon recommendation of the Superintendent, the following collaborative aide salary reclassification be approved, having submitted a county substitute certificate.

Brittany Kangas      \$875 per annum pro rata effective 1/14/25

**45-P-9      APPROVAL - UNPAID LEAVE OF ABSENCE - EMPLOYEE #4791 -**

BE IT RESOLVED that upon recommendation of the Superintendent, Employee #4791, be granted an unpaid leave of absence from February 25, 2025, to June 30, 2025, with health benefits.

**45-P-10      APPROVAL – 2024-2025 MENTORS – PROVISIONAL TEACHER PROGRAM**



BE IT RESOLVED that upon recommendation of the Superintendent, the following mentors be approved for the provisional teachers indicated for the 2024-2025 school year – mentors to be compensated by the provisional teacher as indicated:

| <u>Provisional teacher</u> | <u>Mentor</u>    | <u>Amount</u> |
|----------------------------|------------------|---------------|
| Leah Boonstra              | Shannon VanDolan | \$550         |

**45-P-11      APPROVAL - RESCIND APPOINTMENT - 2024-2025 SPRING COACH POSITION**

BE IT RESOLVED that upon recommendation of the Superintendent, the following appointment be rescinded.

|                  |                       |         |
|------------------|-----------------------|---------|
| Alex Quintanilla | Track Assistant Girls | \$5,543 |
|------------------|-----------------------|---------|

**45-P-12      APPROVAL - APPOINTMENT - 2024-2025      SPRING      ATHLETIC COACHING POSITIONS**

BE IT RESOLVED that upon recommendation of the Superintendent, the **following** Spring Coaching appointments be approved for the 2024-2025 school year.

|                   |                       |         |
|-------------------|-----------------------|---------|
| Daniel DiStasi    | Track Assistant Girls | \$5,543 |
| Justin Rivera     | Freshman Baseball     | \$5,275 |
| Michael Salmonese | Baseball Assistant    | \$5,543 |

**45-P-13      APPROVAL - APPOINTMENT - VOLUNTEER COACHES**

BE IT RESOLVED that upon recommendation of the Superintendent, the following volunteer coaching positions be approved for the 2024-2025 school year:

|                  |          |
|------------------|----------|
| Joseph Janelli   | Baseball |
| Dave Anderson    | Baseball |
| Alex Quintanilla | Track    |

**45-P-14      APPROVAL - ADDITIONAL HOURS - HOME INSTRUCTION**

BE IT RESOLVED that upon recommendation of the Superintendent, the following be approved as a provider of home instruction as indicated:

**Student ID#8968280932**

**01/16/25-02/14/25**

Nicole Presinzano \$45.00 per hour  
Up to 10 hours per week

**45-P-15 APPROVAL - PARENT VOLUNTEERS - HS PLAY**

BE IT RESOLVED that upon recommendation of the Superintendent, the following parent volunteers be approved for the 2024-2025 school year:

Michael Mazzio  
Joe Verga  
Kaitlyn Marsden

**45-P-16 APPROVAL - 2024-2025 CERTIFICATED SUBSTITUTE LIST**

BE IT RESOLVED that upon recommendation of the Superintendent, the following certificated substitute be approved for the 2024-2025 school year.

|                   |               |
|-------------------|---------------|
| Anastasia Lanzana | Teacher       |
| Donna Palladino   | Teacher/Nurse |

**45-P-17 APPROVAL - 2024-2025 NON CERTIFICATED SUBSTITUTE LIST**

BE IT RESOLVED that upon recommendation of the Superintendent, the following non-certificated substitute be approved for the 2024-2025 school year.

|              |                    |
|--------------|--------------------|
| Kevin Dunphy | Custodian          |
| Ava Warne    | Collaborative Aide |

**45-P-18 APPROVAL - TERMINATION - EMPLOYEE #5378**

BE IT RESOLVED that upon recommendation of the Superintendent, the Board of Education approves the termination of Employee #5378 effective 1/23/2025.

ADMINISTRATION

RESOLUTIONS

BACK-UP

JANUARY 27, 2025  
REGULAR MEETING

**Whereas pursuant to 6A:23A-5.8 activities that benefit students and are part of the instructional program including expenditures for field trips need the destinations pre-approved by the Board of Education for the 2024 - 2025 school year.**

| <b><u>Grade Level / Club</u></b>    | <b><u>Location</u></b>  |
|-------------------------------------|---|
| HS - 11th Grade AP & Honors History | Franklin D. Roosevelt Presidential Library and Museum/Vanderbilt Mansion, Hyde Park, NY |
| HS - 12th Grade Science             | Liberty Science Center, Jersey City   |
| HS - 12th Grade AP Physics          | Edison National Historic Park, West Orange  |
| CS - 4th Grade ESP                  | J.A. Traphagen School   |
| HS STEM                             | Bernards HS, Bernardsville  |
| HS STEM                             | Ramsey Town Pool, Ramsey  |
| CS - 4th Grade                      | Hermitage, HoHoKus  |
| HS - MLK Week                       | Center for Food Action, Mahwah  |
| MS - 8th Grade Spanish              | Blue Moon Cafe, Wyckoff   |
|                                     |   |
|                                     |   |
|                                     |   |
|                                     |   |

#### 5460 HIGH SCHOOL GRADUATION

The Board of Education will recognize the successful completion of the secondary school instructional program by the award of a State-endorsed diploma certifying the student has met all State and local requirements for high school graduation in accordance with N.J.A.C. 6A:8-5.1 et seq. The Board will annually certify to the Executive County Superintendent each student who has been awarded a diploma and has met the requirements for graduation.

As defined in N.J.A.C. 6A:8-1.3, “credit” means the award for the equivalent of a class period of instruction, which meets for a minimum of forty minutes, one time per week during the school year or as approved through N.J.A.C. 6A:8-5.1(a)2 and A.1.b. below.

#### A. High School Graduation Requirements – N.J.A.C. 6A:8-5.1

1. For a State-endorsed diploma, the Board of Education shall develop, adopt, and implement graduation requirements that prepare students for success in post-secondary degree programs, careers, and civic life in the 21<sup>st</sup> century, and that include the following:

a. A graduating student must have earned a minimum of \_\_\_\_ (**four-year high school: no fewer than 120**) credits in courses designed to meet all of the New Jersey Student Learning Standards (NJSLS), including, but not limited to, the following credits:

(1) \_\_\_\_ (**At least twenty**) credits in English language arts (ELA) aligned to grade nine through twelve standards;

(2) \_\_\_\_ (**At least fifteen**) credits in mathematics, including Algebra I or the content equivalent; geometry or the content equivalent; and a third year of mathematics that builds on the concepts and skills of algebra and geometry and that prepares students for college and 21<sup>st</sup> century careers;

(3) \_\_\_\_ (**At least fifteen**) credits in science, including at least five credits in laboratory biology/life science or the content equivalent; one additional laboratory/inquiry-based science course, which shall include chemistry, environmental science, or physics; and one additional laboratory/inquiry-based science course;



(4) \_\_\_\_ (**At least fifteen**) credits in social studies, including satisfaction of N.J.S.A. 18A:35-1 and 18A:35-2; five credits in world history; and the integration of civics, economics, geography, and global content in all course offerings;

(5) \_\_\_\_ (**At least two and one-half**) credits in financial, economic, business, and entrepreneurial literacy;

(6) \_\_\_\_ (**At least three and three-quarters**) credits in health, safety, and physical education during each year of enrollment, distributed as one hundred fifty minutes per week, as required by N.J.S.A. 18A:35-5, 7, and 8;

(7) \_\_\_\_ (**At least five**) credits in visual and performing arts;

(8) \_\_\_\_ (**At least five**) credits in world languages or student demonstration of proficiency as set forth in N.J.A.C. 6A:8-5.1(a)2ii(2) and A.1.b.(2)(b) below;

(9) Technological literacy, consistent with the NJSLs, integrated throughout the curriculum;

(10) \_\_\_\_ (**At least five**) credits in 21<sup>st</sup> century life and careers, or career-technical education; and

(11) Electives as determined by the high school program sufficient to total a minimum of \_\_\_\_ (**must be at least 120**) credits.

b. The 120-credit requirement set forth in N.J.A.C. 6A:8-5.1(a)1. and in A.1.a. above may be met in whole or in part through program completion of a range of experiences that enable students to pursue a variety of individualized learning opportunities, as follows:

(1) The district shall establish a process to approve individualized student learning opportunities that meet or exceed the NJSLs.

(a) Individualized student learning opportunities in all NJSLs areas include, but are not limited to, the following:

(i) Independent study;

(ii) Online learning;



- (iii) Study abroad programs;
  - (iv) Student exchange programs; and
  - (v) Structured learning experiences, including, but not limited to, work-based programs, internships, apprenticeships, and service learning experiences.
- (b) Individualized student learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the NJSLs shall:
- (i) Be based on student interest and career goals as reflected in the Personalized Student Learning Plans;
  - (ii) Include demonstration of student competency;
  - (iii) Be certified for completion based on the district process adopted according to N.J.A.C. 6A:8-5.1(a)2.ii. and A.1.b.(2) below; and
  - (iv) Be on file in the school district and subject to review by the Commissioner of Education or designee.
- (c) Group programs based upon specific instructional objectives aimed at meeting or exceeding the NJSLs shall be permitted and shall be approved in the same manner as other approved courses.
- (2) The district shall establish a process for granting of credits through successful completion of assessments that verify student achievement in meeting or exceeding the NJSLs at the high school level, including standards achieved by means of the individualized student learning opportunities enumerated at N.J.A.C. 6A:8-5.1(a)2 and A.1.b. above. Such programs or assessments may occur all or in part prior to a student's high school enrollment; no such locally administered assessments shall preclude or exempt student participation in applicable Statewide assessments at grades three through twelve.
- (a) The district shall choose assessments that are aligned with or exceed the NJSLs and may include locally designed assessments.
  - (b) The district shall choose from among the following assessment options to determine if students have achieved the level of language proficiency designated as Novice-High as defined by the American Council on the Teaching of Foreign



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Languages (ACTFL) and recognized as fulfilling the world languages requirement of the NJSLs:

(i) The Standards-based Measurement of Proficiency (STAMP) online assessment;

(ii) The ACTFL Oral Proficiency Interview (OPI) or the Modified Oral Proficiency Interview (MOPI); or

(iii) New Jersey Department of Education-approved locally designed competency-based assessments.

(3) The district shall establish a process to approve post-secondary learning opportunities that may consist of Advanced Placement (AP) courses, College-Level Examination Program (CLEP), or concurrent/dual enrollment at accredited higher education institutions.

(a) The district shall award credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the NJSLs.

c. Local student attendance requirements;

d. Other requirements established by the Board as indicated below:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_;

e. Any statutorily mandated requirements for earning a high school diploma;

f. The requirement that all students demonstrate proficiency by achieving a passing score on the ELA and mathematics components of the State graduation proficiency test or through the alternative means at N.J.A.C. 6A:8-5.1(h) and A.6. below, if applicable, or for students who take the State graduation proficiency test but do not achieve a passing score through the alternative means set forth at N.J.A.C. 6A:8-5.1(g) and (i) and A.5. and A.7. below.





g. For students who have not demonstrated proficiency on the ELA and/or mathematics components of the State graduation proficiency test, the opportunity for the following will be provided:

(1) Remediation, pursuant to N.J.S.A. 18A:7C-3.; and

(2) One or more additional opportunities to demonstrate proficiency on the State graduation proficiency test, pursuant to N.J.S.A. 18A:7C-6; and

h. Students graduating from an adult high school shall demonstrate proficiency in the ELA and mathematics components of the State graduation proficiency test, or through alternative means set forth at N.J.A.C. 6A:8-5.1(g) through (i) and A.5. through A.7. below.

2. In the development of Personalized Student Learning Plans according to N.J.A.C. 6A:8-3.2(a), the district shall actively encourage all students who have otherwise met the requirements for high school graduation according to N.J.A.C. 6A:8-5.1(a)1 through 3 and A.1.a. through A.1.c. above, to include in their programs of study the following additional credits:

a. Five credits in mathematics during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21<sup>st</sup> century careers;

b. Five credits in a laboratory science during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21<sup>st</sup> century careers;

c. Five credits in social studies during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21<sup>st</sup> century careers; and

d. Five credits in world languages during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21<sup>st</sup> century careers.

3. The district shall provide to the Executive County Superintendent the district's graduation requirements each year they are evaluated through Quality Single Accountability Continuum (QSAC) and update the district's filed copy each time the graduation policy is revised.



4. The district shall provide each student entering high school and their parents with a copy of the district's requirements for State-endorsed diploma and the programs available to assist students in attaining a State-endorsed diploma, in accordance with N.J.S.A. 18A:7C-5.

5. For students in the graduating classes of 2023, 2024, and 2025, the alternative means referenced at N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above shall be as follows:

a. Achieve a passing score, as determined by the Commissioner of Education and approved by the New Jersey State Board of Education, on a corresponding substitute competency test in ELA and/or mathematics, as applicable; and/or

b. Demonstrate proficiency through the portfolio appeals process, pursuant to N.J.S.A. 18A:7C-3.

6. All multilingual learners (ML) shall satisfy the requirements for high school graduation, except MLs may demonstrate they have attained State minimum levels of proficiency through passage of the portfolio appeals process in their native language, when available, and passage of a New Jersey Department of Education-approved, English fluency assessment.

7. Students, including students with disabilities as defined in N.J.A.C. 6A:14-1.3 or eligible under Section 504 of the Rehabilitation Act who participate in the alternative assessment for students with disabilities, are not required to participate in repeated administrations of high school assessment components required at N.J.A.C. 6A:8-4.1(c).

### B. High School Diplomas – N.J.A.C. 6A:8-5.2

1. The Board of Education shall award a State-endorsed high school diploma to prospective graduates who have met all of the requirements adopted in accordance with N.J.A.C. 6A:8-5.1(a), (c), or N.J.A.C. 6A:8-5.2(d) and A.1 above, C.1. below, or B.4. below.

2. The Board shall not issue a high school diploma to any student not meeting the criteria specified in the rule provisions referenced in N.J.A.C. 6A:8-5.2(a) and B.1. above.

a. The district shall provide students exiting grade twelve without a diploma the opportunity for continued high school enrollment to age twenty or until the requirements for a State-endorsed diploma have been met, whichever comes first.



b. The district shall allow any out-of-school individual to age twenty who has otherwise met all State and local graduation requirements but has failed to pass the State proficiency test to demonstrate proficiency through alternative means as set forth at N.J.A.C. 6A:8-5.1(a)6 through N.J.A.C. 6A:8-5.1(i) and in A.1.f. through A.7. above, as applicable, pursuant to the standards applicable to the student's graduating class. Upon certification of passing the test applicable to the student's class in accordance with N.J.A.C. 6A:8 and this Policy, a State-endorsed diploma shall be granted by the high school of record.

3. Pursuant to N.J.A.C. 6A:20-1.4, the Commissioner of Education shall award a State-issued high school diploma based on achieving the Statewide standard score on the General Education Development test (GED) or other adult education assessments to individuals age sixteen or older who are no longer enrolled in school and have not achieved a high school credential.

4. The Commissioner shall award a State-issued high school diploma to individuals age sixteen or older and no longer enrolled in high school based on official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education. Included in the thirty general education credits must be a minimum of fifteen credits with at least three credits in each of the five general education categories as follows: English; mathematics; science; social science; and the humanities.

5. The Board shall award a State-endorsed high school diploma to any currently enrolled student, regardless of grade level, who:

a. Has demonstrated proficiency in the State graduation proficiency test, pursuant to N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above, or as set forth at N.J.A.C. 6A:8-5.1(g) and A.6. above.

b. Has presented official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education; and

c. Has formally requested such early award of a State-endorsed high school diploma.

6. Pursuant to N.J.S.A. 18A:7C-7 and 18A:7E-3, the Superintendent shall report annually to the Board at a public meeting not later than September 30, and to the Commissioner:



- a. The total number of students graduated;
- b. The number of students graduated under the substitute competency test process;
- c. The number of students graduated under the portfolio appeals process;
- d. The number of students receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their individualized education programs (IEP);
- e. The total number of students denied graduation from the twelfth grade class;

and

- f. The number of students denied graduation from the twelfth grade class solely because of failure to pass the New Jersey Department of Education-approved high school end-of-course assessments, the State graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C. 6A:8.

### C. Students with Disabilities – N.J.A.C. 6A:8-5.1(c) and N.J.A.C. 6A:14-4.11

1. Through the IEP process set forth at N.J.A.C. 6A:14-3.7 and pursuant to N.J.A.C. 6A:14-4.11, the Board may specify alternate requirements for a State-endorsed diploma for individual students with disabilities as defined at N.J.A.C. 6A:14-1.3.

a. The district shall specifically address any alternate requirements for graduation in a student's IEP, in accordance with N.J.A.C. 6A:14-4.11.

b. The district shall develop and implement procedures for assessing whether a student has met the specified alternate requirements for graduation individually determined in an IEP.

2. The IEP of a student with a disability who enters a high school program shall specifically address the graduation requirements. The student shall meet the high school graduation requirements pursuant to N.J.A.C. 6A:8-5.1 and A. above, except as specified in the student's IEP. The IEP shall specify which requirements would qualify the student with a disability for the State-endorsed diploma issued by the Board responsible for the student's education.



3. Graduation with a State-endorsed diploma is a change of placement that requires written notice pursuant to N.J.A.C. 6A:14-2.3(f) and (g).

a. As part of the written notice, the parent shall be provided with a copy of the procedural safeguards statement published by the NJDOE.

b. As with any proposal to change the educational program or placement of a student with a disability, the parent may resolve a disagreement with the proposal to graduate the student by requesting mediation or a due process hearing prior to graduation.

c. In accordance with N.J.A.C. 6A:14-3.8(d), a reevaluation shall not be required.

d. When a student graduates or exceeds the age of eligibility, the student shall be provided a written summary of their academic achievement and functional performance prior to the date of the student's graduation or the conclusion of the school year in which the student exceeds the age of eligibility. The summary shall include recommendations to assist the student in meeting their postsecondary goals.

4. If a student attends a school other than that of the school district of residence that is empowered to grant a diploma, the student shall have the choice of receiving the diploma of the school attended or the diploma of the school district of residence.

a. If the school the student is attending declines to issue a diploma to the student, the Board of the school district of residence shall issue the student a diploma if the student has satisfied all State and local graduation requirements, as specified in the student's IEP.

5. If the Board grants an elementary school diploma, a student with a disability who fulfills the requirements of their IEP shall qualify for and receive a diploma.

6. Students with disabilities who meet the standards for graduation according to N.J.A.C. 6A:14-4.11 and Section C. of this Policy shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.

D. Financial Aid Application Graduation Requirement



1. Beginning with the 2023-2024 grade eleven class, and for two school years thereafter, the Board shall require a student, and the student's parent, if applicable, to complete and submit a financial aid application in a form prescribed by the Higher Education Student Assistance Authority (Authority) as a prerequisite to the student receiving a high school diploma unless a waiver is submitted to the district as set forth in P.L.2023 c.295 and D.1.a. below.

a. A student shall be exempt from the requirement in P.L.2023 c.295 and D.1. above if the student or the student's parent submits to the district a waiver form signed by the parent, or by the student if the student is at least eighteen years of age, requesting the exemption from the requirement.

b. If the student is under eighteen years of age and a form signed by the parent cannot be reasonably obtained, the student's school counselor may authorize the waiver as permitted by regulations promulgated by the State Board of Education pursuant to P.L.2023 c.295.

2. The district shall annually notify students and the parents of the requirement established pursuant to P.L.2023 c.295 and Section D.

3. No adverse action shall be taken by a Board against any student due to a student's receipt of an exemption from the requirement to complete and submit a financial aid application pursuant to D.1.a. above.

4. Nothing in P.L.2023 c.295 and this Policy shall be construed as requiring school counselors, or any other school employee, to assist students in completing the financial aid application. Nothing in P.L.2023 c.295 and this Policy shall be construed as creating a private right of action against the district or the State upon compliance or noncompliance with the provisions of P.L.2023 c.295 and this Policy.

### [Optional]

E. State Seal of Biliteracy – N.J.A.C. 6A:8-5.3

1. The Board of Education may award a State Seal of Biliteracy to any student who has met all requirements in N.J.A.C. 6A:8-5.2 and B. above and demonstrates proficiency in the following:



a. One or more world languages via an approved assessment pursuant to N.J.A.C. 6A:8-5.3(f) and E.6. below during the student's next to last or final year of high school; and

(1) Pursuant to N.J.S.A. 18A:7C-15, a foreign language other than English also shall include, but not be limited to, American Sign Language, Latin, and Native American languages.

b. ELA as set forth in N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above.

2. A Board that chooses to award the State Seal of Biliteracy shall incorporate the process into the developed, adopted, and implemented Policy **5460** – High School Graduation pursuant to N.J.A.C. 6A:8-5.1(a) and A.1. above, denoting participation in the voluntary program. A Board choosing to participate shall submit, in accordance with N.J.A.C. 6A:8-5.1(d) and A.3. above, a copy of this Policy that reflects the option for students to participate in the State Seal of Biliteracy.

3. The Board [     **shall pay the costs**     **shall charge a fee to the student** ] for related assessments and transcript insignias.

4. The Board shall do the following:

a. Provide the NJDOE with information regarding students who qualify for the State Seal of Biliteracy pursuant to N.J.A.C. 6A:8-5.3(a) and E.1. above;

b. Present each student who qualifies pursuant to N.J.A.C. 6A:8-5.3(a) and E.1. above with a New Jersey Department of Education-issued certificate;

c. Include the Commissioner of Education-developed insignia on the student's transcript; and

d. Maintain appropriate records to identify students who have earned the State Seal of Biliteracy.

5. The Board shall not award a State Seal of Biliteracy to any student who does not meet the criteria in N.J.A.C. 6A:8-5.3(a) and E.1. above and shall not include the Commissioner of Education-developed insignia on the student's transcript.

6. A list of New Jersey Department of Education-approved, nationally recognized assessments and the Statewide scores necessary for a student to satisfy



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requirements for the State Seal of Biliteracy shall be set by a resolution approved by the New Jersey State Board of Education.

a. If an approved assessment, pursuant to N.J.A.C. 6A:8-5.3(f) and E.6. above, does not exist for a particular language, the Board may administer a NJDOE-approved, locally designed proficiency-based assessment.]

N.J.S.A. 18A:7C-3; 18A:7C-5; 18A:7C-6, 18A:7C-7;  
18A:7C-15; 18A:7E-3; 18A:35-1;  
18A:35-2; 18A:35-5; 18A:35-7; 18A:35-8

N.J.A.C. 6A:8-1.3; 6A:8-5.1 et seq.; 6A:14-1.3;  
6A:14-2.3; 6A:14-3.7; 6A:14-3.8;  
6A:14-4.11; 6A:20-1.4

P.L.2023 c.295

Adopted: 9 May 2011  
Revised: 13 July 2015  
Revised: 20 July 2017  
Revised:





**5512 HARASSMENT, INTIMIDATION AND BULLYING**

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### A. Prohibiting Harassment, Intimidation, or Bullying

The Board of Education prohibits acts of harassment, intimidation, or bullying of a student. The Board has determined that a safe and civil environment in school is necessary for students to learn and achieve high academic standards; harassment, intimidation, or bullying, like other disruptive or violent behaviors, is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. Since students learn by example, school administrators, faculty, staff, and volunteers should be commended for demonstrating appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment, intimidation, or bullying.

For the purposes of this Policy, the term "parent," pursuant to N.J.A.C. 6A:16-1.3, means the natural parent(s); adoptive parent(s); legal guardian(s); resource family parent(s); or surrogate parent(s) of a student. When parents are separated or divorced, "parent" means the person or agency which has legal custody of the student, as well as the natural or adoptive parent(s) of the student, provided parental rights have not been terminated by a court of appropriate jurisdiction.

### B. Definition of Harassment, Intimidation, or Bullying

"Harassment, intimidation, or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, as defined in N.J.S.A. 18A:37-14, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic;
2. Takes place on school property, at any school-sponsored function, on a school bus, or off school grounds, as provided for in N.J.S.A. 18A:37-15.3;



# POLICY

## WALDWICK BOARD OF EDUCATION

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3. Substantially disrupts or interferes with the orderly operation of the school or the rights of other students; and that
  - a. A reasonable person should know, under the circumstances, that the act(s) will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to their person or damage to their property; or
  - b. Has the effect of insulting or demeaning any student or group of students; or
  - c. Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student.

The Board of Education recognizes that bullying is unwanted, aggressive behavior that may involve a real or perceived power imbalance. Recognizing "a real or perceived power imbalance" may assist school officials in identifying harassment, intimidation, or bullying within the context and relative positions of the alleged aggressor and target.

"Electronic communication" means a communication transmitted by means of an electronic device, including, but not limited to, a telephone, cellular phone, computer, or remotely activating paging device in accordance with N.J.A.C. 6A:16-1.3.

In accordance with the Board's Code of Student Conduct and this Policy, all acts of harassment, intimidation, or bullying that occur off school grounds, such as "cyber-bullying" (e.g., the use of electronic means to harass, intimidate, or bully) are addressed in this Policy.

### C. Student Behavior

The Board of Education expects students to conduct themselves in keeping with their levels of development, maturity, and demonstrated capabilities, with a proper regard for the rights and welfare of other students and school staff, the educational purpose underlying all school activities and the care of school facilities and equipment, consistent with the Code of Student Conduct.

The Board believes that standards for student behavior must be set cooperatively through interaction among the parents and other community representatives, school administrators, school employees, school volunteers, and students of the school district,



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producing an atmosphere that encourages students to grow in self-discipline. The development of this atmosphere requires respect for self and others, as well as for school district and community property on the part of students, staff, and community members.

Students are expected to behave in a way that creates a supportive learning environment. The Board believes the best discipline is self-imposed, and that it is the responsibility of staff to use instances of violations of the Code of Student Conduct as opportunities for helping students learn to assume and accept responsibility for their behavior and the consequences of their behavior. Staff members who interact with students shall apply best practices designed to prevent student conduct problems and foster students' abilities to grow in self-discipline.

The Board expects students will act in accordance with the student behavioral expectations and standards regarding harassment, intimidation, or bullying, including:

1. Student responsibilities (e.g., requirements for students to conform to reasonable standards of socially accepted behavior; respect the person, property, and rights of others; obey constituted authority; and respond to those who hold that authority);
2. Appropriate recognition for positive reinforcement for good conduct, self-discipline, and good citizenship;
3. Student rights; and
4. Sanctions and due process for violations of the Code of Student Conduct.

Pursuant to N.J.S.A. 18A:37-15(a) and N.J.A.C. 6A:16-7.1(a)1, the district has involved a broad-base of school and community members, including parents, school employees, volunteers, students, and community representatives, in the development of this Policy.

Pursuant to N.J.A.C. 6A:16-7.1, the Board developed guidelines for student conduct, taking into consideration the nature of the behavior; the nature of the student's disability, if any and to the extent relevant; the developmental ages of students; severity of the offenses and students' histories of inappropriate behaviors; and the mission and physical facilities of the individual school(s) in the district. This Policy requires all students in the district to adhere to the rules established by the school district and to submit to the remedial and consequential measures that are appropriately assigned for infractions of these rules.



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Pursuant to N.J.A.C. 6A:16-7.1, the Superintendent shall annually provide to students and their parents the rules of the district regarding student conduct. Provisions shall be made for informing parents whose primary language is other than English.

The district prohibits active or passive support for acts of harassment, intimidation, or bullying. The school district will support students who:

1. Walk away from acts of harassment, intimidation, or bullying when they see them;
2. Constructively attempt to stop acts of harassment, intimidation, or bullying;
3. Provide support to students who have been subjected to harassment, intimidation, or bullying; and
4. Report acts of harassment, intimidation, or bullying to the designated school staff member.

### D. Consequences and Remedial Actions

The Board of Education requires its school administrators to implement procedures that ensure both the appropriate consequences and remedial responses for students who commit one or more acts of harassment, intimidation, or bullying, consistent with the Code of Student Conduct, and the consequences and remedial responses for staff members who commit one or more acts of harassment, intimidation, or bullying.

In every incident found to be harassment, intimidation, or bullying, the school Principal, in consultation with appropriate school staff, may apply disciplinary consequences and/or remedial actions, such as the provision of counseling, behavioral interventions, or other measures.

Appropriate consequences and remedial actions are those that are graded according to the severity of the offenses; consider the developmental ages of the student offenders; the nature of the student's disability, if any and to the extent relevant; and students' histories of inappropriate behaviors, per the Code of Student Conduct and N.J.A.C. 6A:16-7.

The following factors, at a minimum, shall be given full consideration by the school administrators in the implementation of appropriate consequences and remedial measures for each act of harassment, intimidation, or bullying by students.

### Factors for Determining Consequences



- Age, disability (if any and to the extent relevant), developmental and maturity levels of the parties involved and their relationship to the school district;
- Degrees of harm;
- Surrounding circumstances;
- Nature and severity of the behaviors;
- Incidences of past or continuing patterns of behavior;
- Relationships between the parties involved; and
- Context in which the alleged incidents occurred.

### Factors for Determining Remedial Measures

#### Personal:

- Life skill deficiencies;
- Social relationships;
- Strengths;
- Talents;
- Traits;
- Interests;
- Hobbies;
- Extra-curricular activities;
- Classroom participation;
- Academic performance;
- Relationship to peers; and
- Relationship between student/family and the school district.

#### Environmental:

- School culture;
- School climate;
- Student-staff relationships and staff behavior toward the student;
- General staff management of classrooms or other educational environments;
- Staff ability to prevent and manage difficult or inflammatory situations;



- Availability of programs to address student behavior;
- Social-emotional and behavioral supports;
- Social relationships;
- Community activities;
- Neighborhood situation; and
- Family situation.

### Examples of Consequences and Remedial Measures

The consequences and remedial measures may include, but are not limited to, the examples listed below:

#### Examples of Consequences:

- Admonishment;
- Temporary removal from the classroom (any removal of .5 days or more must be reported in the Student Safety Data System);
- Deprivation of privileges;
- Classroom or administrative detention;
- Referral to disciplinarian;
- In-school suspension during the school week or the weekend;
- Out-of-school suspension (short-term or long-term);
- Reports to law enforcement or other legal action;
- Expulsion; and
- Bans from receiving certain services, participating in school-district-sponsored programs or being in school buildings or on school grounds.

#### Examples of Remedial Measures

##### Personal:

- Restitution and restoration;
- Peer support group;
- Recommendations of a student behavior or ethics council;



- Corrective instruction or other relevant learning or service experience;
- Supportive student interventions, including participation of the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
- Behavioral assessment or evaluation, including, but not limited to, a referral to the Child Study Team, as appropriate;
- Behavioral management plan, with benchmarks that are closely monitored;
- Assignment of leadership responsibilities (e.g., hallway or bus monitor);
- Involvement of school “disciplinarian;”
- Student counseling;
- Parent conferences;
- Alternative placements (e.g., alternative education programs);
- Student treatment; and
- Student therapy.

### Environmental (Classroom, School Building, or School District):

- School and community surveys or other strategies for determining the conditions contributing to HIB;
- School culture change and school climate improvement;
- Adoption of research-based, systemic bullying prevention programs;
- School policy and procedures revisions;
- Modifications of schedules;
- Adjustments in hallway traffic;
- Modifications in student routes or patterns traveling to and from school;
- Supervision of student before and after school, including school transportation;
- Targeted use of monitors (e.g., hallway, cafeteria, locker room, playground, school perimeter, bus);
- Teacher aides;





- Small or large group presentations for fully addressing the behaviors and the responses to the behaviors;
- General professional development programs for certificated and non-certificated staff;
- Professional development plans for involved staff;
- Disciplinary action for school staff who contributed to the problem;
- Supportive institutional interventions, including participation of the Intervention and Referral Services Team, pursuant to N.J.A.C. 6A:16-8;
- Parent conferences;
- Family counseling;
- Involvement of parent-teacher organizations;
- Involvement of community-based organizations;
- Development of a general bullying response plan;
- Recommendations of a student behavior or ethics council;
- Peer support groups;
- Alternative placements (e.g., alternative education programs);
- School transfers; and
- Law enforcement (e.g., safe schools resource officer, juvenile officer) involvement or other legal action.

Consequences and appropriate remedial actions for a student or staff member who commits one or more acts of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion of students, as set forth in the Board's approved Code of Student Conduct, pursuant to N.J.A.C. 6A:16-7.1.

The Principal, in consultation with appropriate school staff, shall develop an individual student intervention plan when a student is found to be an offender in three harassment, intimidation, or bullying incidents and each subsequent incident occurring within one school year. The student intervention plan may include disciplinary consequences and/or remedial actions and may require the student, accompanied by a parent, to satisfactorily complete a class or training program to reduce harassment, intimidation, or bullying behavior. Each student intervention plan must be approved by the Superintendent.



While the majority of incidents may be addressed solely by school officials, the Superintendent or designee and the Principal shall report a harassment, intimidation, or bullying incident to law enforcement officials if the conduct rises to the level of a mandatory report as outlined in the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

### Consequences and Appropriate Remedial Actions – Adults

The district will also impose appropriate consequences and remedial actions to an adult who commits an act of harassment, intimidation, or bullying of a student. The consequences may include, but not be limited to: verbal or written reprimand; increment withholding; legal action; disciplinary action; termination; and/or bans from providing services, participating in school district-sponsored programs, or being in school buildings or on school grounds. Remedial measures may include, but not be limited to: in or out-of-school counseling, professional development programs, and work environment modifications.

### E. Reporting Harassment, Intimidation, or Bullying

The Board of Education requires the Principal at each school to be responsible for receiving all complaints alleging harassment, intimidation, or bullying committed by an adult or youth against a student. All Board members, school employees, and volunteers and contracted service providers who have contact with students, are required to verbally report alleged acts of harassment, intimidation, or bullying to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident. All Board members, school employees, and contracted service providers who have contact with students, also shall submit a New Jersey Department of Education-approved HIB 338 Form to the Principal within two school days of the verbal report. Failure to make the required report(s) may result in disciplinary action. The HIB 338 Form shall be kept on file at the school, but shall not be included in any student record unless the incident results in disciplinary action or is otherwise required to be contained in a student's record under State or Federal Law.

The district may not fail to initiate an investigation of harassment, intimidation, or bullying solely because written documentation was not provided. Failing to conduct a harassment, intimidation, or bullying investigation solely because a parent or student did not submit written documentation violates the Anti-Bullying Bill of Rights Act and this Policy. If a parent makes a verbal allegation of harassment, intimidation, or bullying to a district staff member, but does not complete and submit the HIB 338 Form, the staff member or a designee must complete and submit the HIB 338 Form.



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The Principal or designee is required to inform the parents of all students involved in alleged incidents, and, as appropriate, may discuss the availability of counseling and other intervention services. Pursuant to N.J.A.C. 6A:16-7.7(a)2.viii.(2), when providing notification to the parents of all students involved, the Principal or designee shall take into account the circumstances of the incident when conveying the nature of the incident, including the actual or perceived category motivating the alleged offense. The Principal or designee shall keep a written record of the date, time, and manner of notification to the parents.

The Principal, upon receiving a verbal or written report, may take interim measures to ensure the safety, health, and welfare of all parties pending the findings of the investigation.

Students, parents, and visitors are encouraged to report alleged acts of harassment, intimidation, or bullying to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident. The school district shall provide a person an online means to complete the HIB 338 Form to anonymously report an act of harassment, intimidation, or bullying. Formal action for violations of the Code of Student Conduct may not be taken solely on the basis of an anonymous report.

A Board member or school employee who promptly reports an incident of harassment, intimidation, or bullying and who makes this report in compliance with the procedures set forth in this Policy, is immune from a cause of action for damages arising from any failure to remedy the reported incident.

The Principal shall promptly submit a copy of each completed HIB 338 Form to the Superintendent.

The district may consider every mechanism available to simplify reporting, including standard reporting forms and/or web-based reporting mechanisms. For anonymous reporting, in addition to making the HIB 338 Form available online, the district may consider locked boxes located in areas of a school where reports can be submitted without fear of being observed.

A school administrator who receives a report of harassment, intimidation, or bullying or who determines a reported incident or complaint, assuming all facts presented are true, is a report within the scope of N.J.S.A. 18A:37-14 and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action. The district also should



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consider procedures and disciplinary action when it is found that someone had information regarding a harassment, intimidation, or bullying incident, but did not make the required report(s).

F. Anti-Bullying Coordinator, Anti-Bullying Specialist, and School Safety/School Climate Team(s)

1. The Superintendent shall appoint a district Anti-Bullying Coordinator. The Superintendent shall make every effort to appoint an employee of the school district to this position.

The district Anti-Bullying Coordinator shall:

- a. Be responsible for coordinating and strengthening the school district's policies to prevent, identify, and address harassment, intimidation, or bullying of students;
  - b. Collaborate with school Anti-Bullying Specialists in the district, the Board of Education, and the Superintendent to prevent, identify, and respond to harassment, intimidation, or bullying of students in the district;
  - c. Provide data, in collaboration with the Superintendent, to the Department of Education regarding harassment, intimidation, or bullying of students;
  - d. Execute such other duties related to school harassment, intimidation, or bullying as requested by the Superintendent; and
  - e. Meet at least twice a school year with the school Anti-Bullying Specialist(s) to discuss and strengthen procedures and policies to prevent, identify, and address harassment, intimidation, or bullying in the district.
2. The Principal in each school shall appoint a school Anti-Bullying Specialist. The Anti-Bullying Specialist shall be a guidance counselor, school psychologist, or other certified staff member trained to be the Anti-Bullying Specialist from the currently employed staff in the school.

The school Anti-Bullying Specialist shall:



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- a. Chair the School Safety/School Climate Team as provided in N.J.S.A. 18A:37-21;
  - b. Lead the investigation of incidents of harassment, intimidation, or bullying in the school; and
  - c. Act as the primary school official responsible for preventing, identifying, and addressing incidents of harassment, intimidation, or bullying in the school.
3. A School Safety/School Climate Team shall be formed in each school in the district to develop, foster, and maintain a positive school climate by focusing on the on-going systemic operational procedures and educational practices in the school, and to address issues such as harassment, intimidation, or bullying that affect school climate and culture. Each School Safety/School Climate Team shall meet, at a minimum, two times per school year. The School Safety/School Climate Team shall consist of the Principal or the Principal's designee who, if possible, shall be a senior administrator in the school and the following appointees of the Principal: a teacher in the school; a school Anti-Bullying Specialist, a parent of a student in the school; and other members to be determined by the Principal. The school Anti-Bullying Specialist shall serve as the chair of the School Safety/School Climate Team.

The School Safety/School Climate Team shall:

- a. Receive records of all complaints of harassment, intimidation, or bullying of students that have been reported to the Principal;
- b. Receive copies of all reports prepared after an investigation of an incident of harassment, intimidation, or bullying;
- c. Identify and address patterns of harassment, intimidation, or bullying of students in the school;
- d. Review and strengthen school climate and the policies of the school in order to prevent and address harassment, intimidation, or bullying of students;



- e. Educate the community, including students, teachers, administrative staff, and parents, to prevent and address harassment, intimidation, or bullying of students;
- f. Participate in the training required pursuant to the provisions of N.J.S.A. 18A:37-13 et seq. and other training which the Principal or the district Anti-Bullying Coordinator may request. The School Safety/School Climate Team shall be provided professional development opportunities that may address effective practices of successful school climate programs or approaches; and
- g. Execute such other duties related to harassment, intimidation, or bullying as requested by the Principal or district Anti-Bullying Coordinator.

Notwithstanding any provision of N.J.S.A. 18A:37-21 to the contrary, a parent who is a member of the School Safety/School Climate Team shall not participate in the activities of the team set forth in 3. a., b., or c. above or any other activities of the team which may compromise the confidentiality of a student, consistent with, at a minimum, the requirements of the Family Educational Rights and Privacy Act (20 USC 1232 and 34 CFR Part 99), N.J.A.C. 6A:32-7, Student Records and N.J.A.C. 6A:14-2.9, Student Records.

### G. Investigating Allegations of Harassment, Intimidation, or Bullying

#### [Select Option 1 or Option 2]

##### [Option 1 – Investigate All Reports]

The Board of Education requires a thorough and complete investigation to be conducted for each report of an alleged incident of harassment, intimidation, or bullying. All details of an alleged incident must be populated into the HIB 338 Form. However, completing the form shall not delay beginning the investigation in accordance with the law.

The HIB 338 Form shall be kept on file at the school and will only be added to a student record if the alleged incident is founded, disciplinary action is imposed or is otherwise required to be contained in a student's record under State or Federal law.

The investigation shall be initiated by the Principal or designee within one school day of the verbal report of the incident. The investigation shall be conducted by the school Anti-Bullying Specialist appointed by the Principal. The Principal may appoint



additional personnel who are not school Anti-Bullying Specialists to assist the school Anti-Bullying Specialist in the investigation. Investigations of complaints concerning adult conduct shall not be investigated by a member of the same bargaining unit as the individual who is the subject of the investigation. The Anti-Bullying Specialist may not participate in an investigation regarding their supervisor or staff at a higher administrative level.

The investigation shall be completed, and the written findings submitted to the Principal as soon as possible, but not later than ten school days from the date of the written report of the alleged incident of harassment, intimidation, or bullying or from the date of the written notification from the Superintendent to the Principal to initiate an investigation. Should information regarding the reported incident and the investigation be received after the end of the ten-day period, the school Anti-Bullying Specialist or the Principal shall amend the original report of the results of the investigation to ensure there is an accurate and current record of the facts and activities concerning the reported incident.

The Principal shall proceed in accordance with the Code of Student Conduct, as appropriate, based on the investigation findings. The Principal shall submit the report to the Superintendent within two school days of the completion of the investigation and in accordance with the Administrative Procedures Act (N.J.S.A. 52:14B-1 et seq.). As appropriate to the findings from the investigation, the Superintendent shall ensure the Code of Student Conduct has been implemented and provide intervention services; order counseling; establish training programs to reduce harassment, intimidation, or bullying and enhance school climate; or take or recommend other appropriate action, including seeking further information as necessary.

The Superintendent shall report the results of each investigation to the Board no later than the date of the regularly scheduled Board meeting following the completion of the investigation. The Superintendent's report also shall include information on any consequences imposed under the Code of Student Conduct; intervention services provided; counseling ordered; training established; or other action taken or recommended by the Superintendent.

Parents of students who are parties to the investigation shall be provided with information about the investigation, in accordance with Federal and State law and regulation. The information to be provided to parents includes the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, or whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying. This information shall be provided in writing within five school days after the results of the investigation are reported to the Board. The district may not divulge



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personally identifying information or any information that could result in the identification of any student other than the child of the parents being notified.

A parent may request a hearing before the Board after receiving the information. Any request by the parents for a hearing before the Board concerning the written information about a harassment, intimidation, or bullying investigation, pursuant to N.J.S.A. 18A:37-15b(6)(d), must be filed with the Board Secretary no later than sixty calendar days after the written information is received by the parents. The hearing shall be held within ten business days of the request. Prior to the hearing, the Superintendent shall confidentially share a redacted copy of the HIB 338 Form that removes all student identification information with the Board. The Board shall conduct the hearing in executive session, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4.1 et seq.), to protect the confidentiality of the students. At the hearing, the Board may hear testimony from and consider information provided by the Anti-Bullying Specialist and others, as appropriate, regarding the alleged incident; the findings from the investigation of the alleged incident; recommendations for consequences or services; and any programs instituted to reduce such incidents, prior to rendering a determination.

At the regularly scheduled Board meeting following its receipt of the report or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision. The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, no later than ninety days after the issuance of the Board's decision.

A school administrator who receives a report of harassment, intimidation, or bullying, or who determines a reported incident or complaint, assuming all facts presented are true, is a report within the scope of N.J.S.A. 18A:37-14 and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

The Board also requires the thorough investigation of complaints or reports of harassment, intimidation, or bullying, occurring on district school buses, at district school-sponsored functions, and off school grounds involving a student who attends an approved private school for students with disabilities. The investigation will be conducted by the Board's Anti-Bullying Specialist in consultation with the approved private school for students with disabilities.]

### **[Option 2 – Principal's Preliminary Determination**





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Prior to initiating an investigation regarding a reported incident or complaint, the Principal or designee, in consultation with the Anti-Bullying Specialist, shall make a preliminary determination as to whether a reported incident or complaint, assuming all facts are presented as true, is a report within the scope of N.J.S.A. 18A:37-14.

Should the Principal or designee, in consultation with the Anti-Bullying Specialist, determine that a reported incident or complaint, assuming all facts presented are true, is not a report within the scope of N.J.S.A. 18A:37-14, the incident will be addressed through the Board's Code of Student Conduct policy. The HIB 338 Form shall be completed, even if a preliminary determination is made not to conduct an investigation of harassment, intimidation, or bullying because the reported incident or complaint is a report outside the scope of the definition of harassment, intimidation, or bullying, and must be submitted to the Superintendent. The Principal will provide the parents of the alleged offender(s) and victim(s) with formal notice of the decision not to initiate a harassment, intimidation, or bullying investigation.

The HIB 338 Form shall be kept on file at the school and will only be added to a student record if the alleged incident is founded, disciplinary action is imposed or is otherwise required to be contained in a student's record under State or Federal law.

The Superintendent may require the Principal to conduct a harassment, intimidation, or bullying investigation of the incident if the Superintendent determines that the incident is within the scope of harassment, intimidation, or bullying and shall notify the Principal of this determination in writing. Should the Superintendent require the Principal to conduct a harassment, intimidation, or bullying investigation, the Principal will immediately initiate an investigation of harassment, intimidation, or bullying by referring the matter to the school Anti-Bullying Specialist.

Additionally, any preliminary determination that finds the incident or complaint is a report outside the scope of N.J.S.A. 18A:37-14 may be appealed to the Board, pursuant to the Board policies and procedures governing student grievances, and thereafter to the Commissioner in accordance with N.J.A.C. 6A:16-7.7(a)ix(1) and (a)ix(1)(A). Should the preliminary determination not to conduct an investigation of harassment, intimidation, or bullying be overturned, the Principal will immediately initiate an investigation of harassment, intimidation, or bullying by referring the matter to the school Anti-Bullying Specialist.

The Board requires a thorough and complete investigation to be conducted for each reported incident or complaint, assuming all facts presented are true, that is determined to be a report within the scope of N.J.S.A. 18A:37-14. The investigation shall be initiated by the Principal or designee within one school day of the verbal report of the incident. The



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investigation shall be conducted by the school Anti-Bullying Specialist appointed by the Principal. The Principal may appoint additional personnel who are not school Anti-Bullying Specialists to assist the school Anti-Bullying Specialist in the investigation. Investigations of complaints concerning adult conduct shall not be investigated by a member of the same bargaining unit as the individual who is the subject of the investigation. The Anti-Bullying Specialist may not participate in an investigation regarding their supervisor or staff at a higher administrative level.

The investigation shall be completed, and the written findings submitted to the Principal as soon as possible, but not later than ten school days from the date of the written report of the alleged incident of harassment, intimidation, or bullying or ten school days from the date of the written notification from the Superintendent to the Principal to initiate an investigation. Should information regarding the reported incident and the investigation be received after the end of the ten-day period, the school Anti-Bullying Specialist or the Principal shall amend the original report of the results of the investigation to ensure there is an accurate and current record of the facts and activities concerning the reported incident.

The Principal shall proceed in accordance with the Code of Student Conduct, as appropriate, based on the investigation findings. The Principal shall submit the report to the Superintendent within two school days of the completion of the investigation and in accordance with the Administrative Procedures Act (N.J.S.A. 52:14B-1 et seq.). As appropriate to the findings from the investigation, the Superintendent shall ensure the Code of Student Conduct has been implemented and provide intervention services, order counseling, establish training programs to reduce harassment, intimidation, or bullying and enhance school climate, or take or recommend other appropriate action, including seeking further information as necessary.

The Superintendent shall report the results of each investigation to the Board no later than the date of the regularly scheduled Board meeting following the completion of the investigation. The Superintendent's report also shall include information on any consequences imposed under the Code of Student Conduct, intervention services provided, counseling ordered, training established or other action taken or recommended by the Superintendent.

Parents of the students who are parties to the investigation shall be provided with information about the investigation, in accordance with Federal and State law and regulation. The information to be provided to parents includes the nature of the investigation, whether the district found evidence of harassment, intimidation, or bullying, or whether consequences were imposed or services provided to address the incident of harassment, intimidation, or bullying. This information shall be provided in



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writing within five school days after the results of the investigation are reported to the Board.

A parent may request a hearing before the Board after receiving the information. Any request by the parents for a hearing before the Board concerning the written information about a harassment, intimidation, or bullying investigation, pursuant to N.J.S.A. 18A:37-15.b(6)(d), must be filed with the Board Secretary no later than sixty calendar days after the written information is received by the parents. The hearing shall be held within ten business days of the request. Prior to the hearing, the Superintendent shall confidentially share a redacted copy of the HIB 338 Form that removes all student identification information with the Board. The Board shall conduct the hearing in executive session, pursuant to the Open Public Meetings Act (N.J.S.A. 10:4-1 et seq.), to protect the confidentiality of the students. At the hearing, the Board may hear testimony from and consider information provided by the school Anti-Bullying Specialist and others, as appropriate, regarding the alleged incident; the findings from the investigation of the alleged incident; recommendations for consequences or services; and any programs instituted to reduce such incidents, prior to rendering a determination.

At the regularly scheduled Board meeting following its receipt of the report or following a hearing in executive session, the Board shall issue a decision, in writing, to affirm, reject, or modify the Superintendent's decision. The Board's decision may be appealed to the Commissioner of Education, in accordance with N.J.A.C. 6A:3, no later than ninety days after the issuance of the Board's decision.

A school administrator who receives a report of harassment, intimidation, or bullying and fails to initiate or conduct an investigation, or who should have known of an incident of harassment, intimidation, or bullying and fails to take sufficient action to minimize or eliminate the harassment, intimidation, or bullying, may be subject to disciplinary action.

The Board also requires the thorough investigation of complaints or reports of harassment, intimidation, or bullying, occurring on district school buses, at district school-sponsored functions, and off school grounds involving a student who attends an approved private school for students with disabilities. The investigation will be conducted by the Board's Anti-Bullying Specialist in consultation with the approved private school for students with disabilities.]

#### H. Responding to Harassment, Intimidation, or Bullying

The Board of Education authorizes the Principal of each school to define the range of ways in which school staff will respond once an incident of harassment, intimidation, or bullying is confirmed, and the Superintendent shall respond to confirmed harassment,



intimidation, or bullying, according to the parameters described below and in this Policy. The Board recognizes that some acts of harassment, intimidation, or bullying may be isolated incidents requiring that the school officials respond appropriately to the individual(s) committing the acts. Other acts may be so serious or parts of a larger pattern of harassment, intimidation, or bullying that they require a response either at the classroom, school building, or school district levels or by law enforcement officials. Consequences and appropriate remedial actions for a student who commits an act of harassment, intimidation, or bullying may range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37, Discipline of Pupils and as set forth in N.J.A.C. 6A:16-7.2, Short-term suspensions, N.J.A.C. 6A:16-7.3, Long-term suspensions, and N.J.A.C. 6A:16-7.4, Expulsions.

In considering whether a response beyond the individual is appropriate, school officials shall consider the nature and circumstances of the act; the degree of harm; the nature and severity of the behavior; past incidences or past or continuing patterns of behavior; and the context in which the alleged incident(s) occurred. Institutional (i.e., classroom, school building, school district) responses can range from school and community surveys, to mailings, to focus groups, to adoption of research-based harassment, intimidation, or bullying prevention program models, to training for certificated and non-certificated staff, to participation of parents and other community members and organizations, to small or large group presentations for fully addressing the actions and the school's response to the actions, in the context of the acceptable student and staff member behavior and the consequences of such actions, and to the involvement of law enforcement officers, including safe schools resource officers.

This Policy and the Code of Student Conduct shall apply to instances when a school employee is made aware of alleged harassment, intimidation, or bullying occurring off school grounds.

For every incident of harassment, intimidation, or bullying, the school officials must respond appropriately to the individual who committed the act. The range of responses to confirmed harassment, intimidation, or bullying acts should include individual, classroom, school, or district responses, as appropriate to the findings from each incident. Examples of responses that apply to each of these categories are provided below:

1. Individual responses can include positive behavioral interventions (e.g., peer mentoring, short-term counseling, life skills groups) and punitive actions (e.g., detention, in-school or out-of-school suspension, expulsion, law enforcement report or other legal action).



2. Classroom responses can include class discussions about an incident of harassment, intimidation, or bullying, role plays, research projects, observing and discussing audio-visual materials on these subjects, and skill-building lessons in courtesy, tolerance, assertiveness, and conflict management.
3. School responses can include theme days, learning station programs, parent programs, and information disseminated to students and parents, such as fact sheets or newsletters explaining acceptable uses of electronic and wireless communication devices or strategies for fostering expected student behavior.
4. District-wide responses can include community involvement in policy review and development; professional development programs; adoption of curricula and school-wide programs; coordination with community-based organizations (e.g., mental health, health services, health facilities, law enforcement officials, faith-based organizations); and disseminating information on the core ethical values adopted by the Board's Code of Student Conduct, per N.J.A.C. 6A:16-7.1(a)2.

In providing support for victims of harassment, intimidation, or bullying, the district should identify a range of strategies and resources, which may include, but is not limited to, the following actions for individual victims:

- Counseling;
- Teacher Aides;
- Hallway and playground monitors;
- Schedule changes;
- Before and after school supervision;
- School transportation supervision;
- School transfers; and
- Therapy.

### I. Reprisal or Retaliation

The Board of Education prohibits a Board member, school employee, contracted service provider who has contact with students, school volunteer, or student from engaging in reprisal, retaliation, or false accusation against a victim, witness, or any other person who has reliable information about an act of harassment, intimidation, or bullying or who reports an act of harassment, intimidation, or bullying. The consequence and appropriate remedial action for a person who engages in reprisal or retaliation shall be determined by



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the administrator after consideration of the nature, severity, and circumstances of the act, in accordance with case law, Federal and State statutes and regulations, and district policies and procedures.

### J. False Accusations of Harassment, Intimidation, or Bullying

The Board of Education prohibits any person from falsely accusing another as a means of harassment, intimidation, or bullying.

1. Students - Consequences and appropriate remedial action for a student could range from positive behavioral interventions up to and including suspension or expulsion, as permitted under N.J.S.A. 18A:37-1, Discipline of Pupils and as set forth in N.J.A.C. 6A:16-7.2, Short-term suspensions, N.J.A.C. 6A:16-7.3, Long-term suspensions, and N.J.A.C. 6A:16-7.4, Expulsions;
2. School Employees - Consequences and appropriate remedial action for a school employee or contracted service provider who has contact with students could entail discipline in accordance with district policies, procedures, and agreements; and
3. Visitors or Volunteers - Consequences and appropriate remedial action for a visitor or volunteer could be determined by the school administrator after consideration of the nature, severity, and circumstances of the act, including law enforcement reports or other legal actions, removal of buildings or grounds privileges, or prohibiting contact with students or the provision of student services.

### K. Additional Policy Requirements

The Board of Education requires the Superintendent to annually disseminate this Policy to all school employees, contracted service providers who have contact with students, school volunteers, students and parents who have children enrolled in a school in the school district, along with a statement explaining that this Policy applies to all acts of harassment, intimidation, or bullying, pursuant to N.J.S.A. 18A:37-14, that occur on school property, at school-sponsored functions or on a school bus and, as appropriate, acts that occur off school grounds.

The Superintendent shall post a link to this Policy that is prominently displayed on the home page of the school district's website. The Superintendent shall ensure that notice of this Policy appears in the student handbook and all other publications of the school



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district that set forth the comprehensive rules, procedures, and standards for schools within the school district.

The Superintendent shall post the name, school phone number, school address and school email address of the district Anti-Bullying Coordinator on the home page of the school district's website. Additionally, the Superintendent shall post the contact information for the School Climate State Coordinator on the school district home page alongside this Policy.

Each Principal or designee shall post the name, school phone number, school address, and school email address of both the school Anti-Bullying Specialist and the district Anti-Bullying Coordinator on the home page of each school's website.

The Superintendent shall post the New Jersey Department of Education's Guidance for Parents on the Anti-Bullying Bill of Rights Act on the district homepage and on the homepage for each school in the district with a website.

The Superintendent and the Principals shall provide training on the school district's harassment, intimidation, or bullying policies to school employees contracted service providers and volunteers who have significant contact with students. The training shall include instruction on preventing bullying on the basis of the protected categories enumerated in N.J.S.A. 18A:37-14 and other distinguishing characteristics that may incite incidents of discrimination, harassment, intimidation, or bullying. The school district's employee training program shall include information regarding the school district policy against harassment, intimidation, or bullying, which shall be provided to full-time and part-time staff, contracted service providers and school volunteers who have significant contact with students.

The Superintendent shall develop and implement a process for annually discussing the school district policy on harassment, intimidation, or bullying with students. The Superintendent and the Principal(s) shall annually conduct a re-evaluation, reassessment, and review of this Policy and any report(s) and/or finding(s) of the School Safety/School Climate Team, with input from the school Anti-Bullying Specialist, and recommend revisions and additions to this Policy as well as to harassment, intimidation, or bullying prevention programs and approaches based on the findings from the evaluation, reassessment, and review.

#### L. Harassment, Intimidation, or Bullying Training and Prevention Programs

Each public school teacher and educational services professional shall be required to complete at least two hours of instruction on harassment, intimidation, or bullying



prevention within each five year professional development period as part of the professional development requirement pursuant to N.J.S.A. 18A:37-22.d. The required two hours of suicide prevention instruction shall include information on the risk of suicide and incidents of harassment, intimidation, or bullying and information on reducing the risk of suicide in students who are members of communities identified as having members at high risk of suicide.

Each newly elected or appointed Board member shall complete, during the first year of the member's first term, a training program on harassment, intimidation, or bullying in accordance with the provisions of N.J.S.A. 18A:12-33.

A school leader shall complete school leader training that shall include information on the prevention of harassment, intimidation, or bullying as required in N.J.S.A. 18A:26-8.2.

The school district shall annually observe a "Week of Respect" beginning with the first Monday in October. In order to recognize the importance of character education, the school district shall observe the week by providing age-appropriate instruction focusing on the prevention of harassment, intimidation, or bullying as defined in N.J.S.A. 18A:37-14. Throughout the school year the district shall provide ongoing age-appropriate instruction on preventing harassment, intimidation, or bullying, in accordance with the New Jersey Student Learning Standards, pursuant to N.J.S.A. 18A:37-29.

The school district and each school in the district shall annually establish, implement, document, and assess harassment, intimidation, or bullying prevention programs or approaches, and other initiatives in consultation with school staff, students, administrators, volunteers, parents, law enforcement, and community members. The programs or approaches and other initiatives shall be designed to create school-wide conditions to prevent and address harassment, intimidation, or bullying in accordance with the provisions of N.J.S.A. 18A:37-17.

#### M. Reports to Board of Education and New Jersey Department of Education

The Superintendent shall report two times each school year, between September 1 and January 1 and between January 1 and June 30 at a public hearing all acts of violence, vandalism, and harassment, intimidation, or bullying which occurred during the previous reporting period in accordance with the provisions of N.J.S.A. 18A:17-46. The information shall also be reported to the New Jersey Department of Education in accordance with N.J.S.A. 18A:17-46.





### N. School and District Grading Requirements

Each school and each district shall receive a grade for the purpose of assessing their efforts to implement policies and programs consistent with the provisions of N.J.S.A. 18A:37-13 et seq. The grade received by a school and the district shall be posted on the homepage of the school's website and the district's website in accordance with the provisions of N.J.S.A. 18A:17-46. A link to the report that was submitted by the Superintendent to the Department of Education shall also be available on the school district's website. This information shall be posted on the websites within ten days of receipt of the grade for each school and the district.

### O. Reports to Law Enforcement

The Superintendent or designee and the Principal shall consult law enforcement, as appropriate, pursuant to the provisions of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials (MOA), if the student's behavior may constitute a possible violation of the New Jersey Code of Criminal Justice.

Law enforcement officials may request a suspension or stay of the district's harassment, intimidation, or bullying investigation if the conduct is being investigated by law enforcement. If law enforcement officials request a suspension or stay of a harassment, intimidation, or bullying investigation, school officials will follow the provisions of the MOA regardless of where the district is in the harassment, intimidation, or bullying investigation timeline.

School officials will immediately memorialize the request, in writing, from law enforcement and advise the parent(s) of the alleged perpetrator(s) and alleged victim(s) of law enforcement's request. The notice to parents must include notice that the district is obligated under New Jersey's Law Against Discrimination to address student-on-student bias-based harassment and the statute of limitations for filing a complaint in the Division of Civil Rights will not be extended due to law enforcement's request.

If law enforcement has not affirmatively requested a stay or suspension of a harassment, intimidation, or bullying investigation, but the school district believes the action(s) involved may constitute a criminal offense(s), school officials will contact law enforcement to inquire as to whether law enforcement may want to investigate the matter.

Some acts of harassment, intimidation, or bullying may be bias-related acts and school officials must report to law enforcement officials any bias-related acts, in accordance with N.J.A.C. 6A:16-6.3.(e), and pursuant to the provisions of the MOA.



### P. Collective Bargaining Agreements and Individual Contracts

Nothing in N.J.S.A. 18A:37-13.1 et seq. shall be construed as affecting the provisions of any collective bargaining agreement or individual contract of employment in effect on the Anti-Bullying Bill of Rights Act's effective date (January 5, 2011) pursuant to N.J.S.A. 18A:37-30.

The Board of Education prohibits the employment of or contracting for school staff positions with individuals whose criminal history record check reveals a record of conviction for a crime of bias intimidation or conspiracy to commit or attempt to commit a crime of bias intimidation.

### Q. Students with Disabilities

Nothing contained in N.J.S.A. 18A:37-13.1 et seq. shall alter or reduce the rights of a student with a disability with regard to disciplinary actions or to general or special education services and supports pursuant to N.J.S.A. 18A:37-32.

The school district shall submit all subsequent amended Harassment, Intimidation, or Bullying Policies to the Executive County Superintendent of Schools within thirty days of Board adoption.

N.J.S.A. 18A:37-13 through 18A:37-37

N.J.A.C. 6A:16-7.1 through 6A:16-7.9

Model Policy and Guidance for Prohibiting Harassment, Intimidation, and Bullying on School Property, at School-Sponsored Functions and on School Buses – August 2022 – New Jersey Department of Education

A Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials – 2023 Revisions

Adopted: 9 May 2011

Revised: 29 August 2011

Revised: 21 November 2011

Revised: 7 October 2013

Revised: 20 August 2018

Revised: 6 June 2022

Revised: 13 Feb 2023

Revised:



#### 5533 STUDENT SMOKING

The Board of Education recognizes the use of tobacco presents a health hazard that can have serious implications both for the smoker and the nonsmoker and that smoking habits developed by young people may have lifelong harmful consequences.

For the purpose of this Policy, “smoking” means the burning of, inhaling from, exhaling the smoke from, or the possession of a lighted cigar, cigarette, pipe, or any other matter or substance which contains tobacco or any other matter that can be smoked, or the inhaling or exhaling of smoke or vapor from an electronic smoking device pursuant to N.J.S.A. 26:3D-57. For the purpose of this Policy, “smoking” also includes the use of smokeless tobacco and snuff.

For the purpose of this Policy, “electronic smoking device” means an electronic device that can be used to deliver nicotine or other substances to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, cigarillo, pipe, or any cartridge or other component of the device or related product pursuant to N.J.S.A. 2A:170-51.4.

For the purpose of this Policy, “school buildings” and “school grounds” means and includes land, portions of land, structures, buildings, and vehicles, owned, operated or used for the provision of academic or extracurricular programs sponsored by the district or community provider and structures that support these buildings, such as school wastewater treatment facilities, generating facilities, and any other central facilities including, but not limited to, kitchens and maintenance shops. “School buildings” and “school grounds” also include athletic stadiums; swimming pools; any associated structures or related equipment tied to such facilities including, but not limited to, grandstands and night field lights; greenhouses; garages; facilities used for non-instructional or non-educational purposes; and any structure, building, or facility used solely for school administration. “School buildings” and “school grounds” also include other facilities as defined in N.J.A.C. 6A:26-1.2; playgrounds; and other recreational places owned by local municipalities, private entities, or other individuals during those times when the school district has exclusive use of a portion of such land.

N.J.S.A. 2A:170-51.4 prohibits the sale or distribution to any person under twenty-one years old of any cigarettes made of tobacco or any other matter or substance which can be smoked, or any cigarette paper or tobacco in any form, including smokeless tobacco; and any electronic device that can be used to deliver nicotine or other substances to the person inhaling from the device, including, but not limited to, an electronic cigarette, cigar, cigarillo, pipe, or any cartridge or other component of the device or related product. Consequences for a student possessing such an item will be in accordance with the Student Code of Conduct.



# POLICY

## WALDWICK BOARD OF EDUCATION

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The Board prohibits smoking by students at any time in school buildings or on school grounds, at school-sponsored events away from school, or on a school bus.

The Board also prohibits the possession of any item listed in N.J.S.A. 2A:170-51.4 at any time in school buildings or on school grounds, at school-sponsored events away from school, or on a school bus. Such items will be confiscated and may be returned to the parent, upon request.

If it appears to an educational staff member or other professional, upon confiscating such item(s), that the student may currently be under the influence of alcohol or other drugs, the staff member shall inform the Principal or designee. The Principal or designee shall immediately notify the parent and the Superintendent or designee. The Principal or designee shall arrange for an immediate medical examination of the student and shall comply with all of the provisions of N.J.A.C. 6A:16-4.3, Regulation 5530, and this Policy.

In the event the Principal or designee, after inspection of the confiscated item(s), has reason to believe the item(s) may have contained or may contain a controlled dangerous substance, a controlled substance analog, or other drugs pursuant to N.J.S.A. 2C:35-2, the Principal or designee shall immediately notify the parent and the Superintendent or designee. The Principal or designee shall arrange for an immediate medical examination of the student and shall comply with all of the provisions of N.J.A.C. 6A:16-4.3, Regulation 5530, and this Policy. Principals and designees shall be trained to identify controlled dangerous substances in electronic smoking devices.

When the Principal or designee has reasonable suspicion to believe a confiscated electronic smoking device is being used as a nexus for marijuana or other controlled dangerous substances or cannabis, the Principal or designee shall immediately notify the Superintendent or designee and law enforcement in accordance with the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials.

A sign indicating smoking is prohibited in school buildings and on school grounds will be posted at each public entrance of a school building in accordance with N.J.S.A. 26:3D-61. The sign shall also indicate violators are subject to a fine.

A student who violates the provisions of this Policy shall be subject to appropriate disciplinary measures in accordance with the district's Student Discipline/Code of Conduct and may be subject to fines in accordance with law. In the event a student is found to have violated this Policy and the law, the Principal or designee may file a complaint with the appropriate Municipal Court or other agency with jurisdiction as defined in N.J.A.C. 8:6-9.1(c).



# POLICY

## WALDWICK BOARD OF EDUCATION

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A student found to have violated this Policy and the law may be required to participate in additional educational programs to help the student understand the harmful effects of smoking and to discourage the use of tobacco products. These programs may include, but are not limited to, counseling, smoking information programs, and/or smoking cessation programs sponsored by this school district or available through approved outside agencies.

The Board directs that the health curriculum include instruction in the potential hazards of the use of tobacco. All school staff members shall make every reasonable effort to discourage students from developing the habit of smoking.

The Board will comply with any provisions of a municipal ordinance which provides restrictions on or prohibitions against smoking equivalent to, or greater than, those provided in N.J.S.A. 26:3D-55 through N.J.S.A. 26:3D-63.

N.J.S.A. 2A:170-51.4

N.J.S.A. 2C:35-2

N.J.S.A. 18A:40A-1

N.J.S.A. 26:3D-55 through 26:3D-63

N.J.A.C. 6A:16-4.3

N.J.A.C. 8:6-7.2; 8:6-9.1 through 8:6-9.5

A Uniform State Memorandum of Agreement Between Education and Law  
Enforcement Officials – 2023 Revisions

Adopted: 9 May 2011

Revised: 9 September 2013

Revised: 20 August 2018

Revised:



**7441- ELECTRONIC SURVEILLANCE IN SCHOOL BUILDINGS  
AND ON SCHOOL GROUNDS**

The Board of Education authorizes the use of electronic surveillance systems in school buildings and on school grounds to enhance the safety and security for school district staff, students, community members, and other building occupants and to protect the school district's buildings and grounds.

The content produced by the surveillance system under certain circumstances may be considered a student record and if so it will be subject to the Board policy and regulation regarding confidential student records. If the content of the surveillance system becomes the subject of a disciplinary proceeding, it shall be treated like other evidence in the proceeding.

In accordance with the provisions of N.J.S.A. 18A:41-9, if at least one school building of the school district is equipped with video surveillance equipment that is capable of streaming live video wirelessly to a remote location, the Board shall enter into a Memorandum of Understanding (MOU) with local law enforcement authorities providing the authorities with the capacity to activate the equipment and view live streaming video during an emergency situation. The MOU shall include the provisions of N.J.S.A. 18A:41-9 and any additional information required by law enforcement officials. In the event the parties to the MOU are unable to reach an agreement regarding any provision required to be included in the MOU as per N.J.S.A. 18A:41-9a, the County Prosecutor shall make the final determination regarding that provision. Nothing in N.J.S.A. 18A:41-9 shall be construed as to require the installation of video surveillance equipment capable of streaming live video wirelessly to a remote site from a school building that does not have the ability to have live streaming video.

The Board shall post signage in a prominent, public place in buildings and on school grounds where electronic surveillance equipment may be used.

In addition to posting, the district shall notify school staff members, parent(s), and students that electronic surveillance may be used in school buildings and on school grounds through publication in student and staff handbooks, school calendars, notice sent home with students, or any other effective means to publish the district's use of electronic surveillance equipment in school buildings and on school grounds.

N.J.S.A. 18A:41-9



# POLICY

## WALDWICK BOARD OF EDUCATION

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A Uniform State Memorandum of Agreement Between Education and Law Enforcement  
Officials – 2023 Revisions

Adopted: 20 August 2018

Revised:



## 9320 COOPERATION WITH LAW ENFORCEMENT AGENCIES

The Board of Education recognizes that keeping students and staff safe and helping children understand and respect the law is best served by a close and cooperative relationship with local law enforcement.

The Board adopts this Policy and Regulation **9320** in accordance with N.J.A.C. 6A:16-6.1. to ensure cooperation between school staff and law enforcement authorities in all matters relating to the unlawful possession, distribution and disposition of controlled dangerous substances or other drugs, including anabolic steroids, as defined in N.J.S.A. 24:21-2 and N.J.S.A. 2C:35-2, drug paraphernalia as defined in N.J.S.A. 2C:36-1, alcoholic beverages; firearms, as defined in N.J.S.A. 2C:39-1.f.; and other deadly weapons as defined in N.J.S.A. 2C:39-1.r.

The Board adopts Policy and Regulation **9320** in accordance with N.J.A.C. 6A:16-6.1. to ensure cooperation between school district staff and law enforcement authorities in all matters relating to the planning and conduct of law enforcement activities and operations occurring on school grounds, including arrest procedures, undercover school operations, and mandatory reporting the offenses listed in the Memorandum of Agreement between Education and Law Enforcement Officials (MOA).

The Superintendent or designee shall institute a program of such communication and cooperation with law enforcement in accordance with N.J.A.C. 6A:16-6.1.

This Policy and Regulation **9320** shall be submitted for review and approval to the Executive County Superintendent in accordance with N.J.A.C. 6A:16-6.2(a)2.

The Superintendent or designee shall annually review the MOA as adopted by the Board to ensure this Policy and Regulation **9320** are in accordance with the requirements outlined therein.

N.J.A.C. 6A:16-6.1.; 6A:16-6.2; 6A:16-6.4.

Adopted: 9 May 2011

Revised: 6 June 2022

Revised:





# WALDWICK BOARD OF EDUCATION 2025 BOARD COMMITTEES

| Athletics/Extra Curricular Activities | Facilities/Security/Operations | Curriculum/Technology   | Special Education/Student Support |
|---------------------------------------|--------------------------------|-------------------------|-----------------------------------|
| Troy Seifert - Chair                  | Andrew Frey - Chair            | Mary Beth Nappi - Chair | Amy Weiner - Chair                |
| Dan Marro                             | Troy Seifert                   | Troy Seifert            | Christine Figliuolo               |
| Julie Mangler                         | Julie Mangler                  | Dan Marro               | Mary Beth Nappi                   |

| Policy                | Negotiations/Personnel | Community/Public Relations  | Finance/Budget Shared Services |
|-----------------------|------------------------|-----------------------------|--------------------------------|
| Julie Mangler - Chair | Dan Marro - Chair      | Christine Figliuolo - Chair | Dan Marro - Chair              |
| Christine Figliuolo   | Troy Seifert           | Dan Marro                   | Andrew Frey                    |
| Andrew Frey           | Amy Weiner             | Mary Beth Nappi             | Troy Seifert                   |

| Security                 |
|--------------------------|
| Amy Weiner - Chair       |
| Dan Marro                |
| Mary Beth Nappi          |
| Troy Seifert - Alternate |

Approved: January 27, 2025

Schedule A  
January 27, 2025

60 - Chairs

FINANCE  
RESOLUTIONS

BACK-UP

JANUARY 27, 2025  
REGULAR MEETING

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 61 and Check Date is 01/09/2025

#38

va\_bill5.032923  
01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check Type * | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|

Posted Checks

STATE OF NJ-DEPT OF COMMUNITY AFFAIRS/  
5568

|         |   |         |    |                          |       |        |
|---------|---|---------|----|--------------------------|-------|--------|
| 45-1369 | 11-000-262-300-31-00-/ PURCHASED PROFESSIONAL A | 5594608 | CF | PURCHASED PROFESSIONAL A | 36685 | 609.81 |
|---------|---|---------|----|--------------------------|-------|--------|

Total for Posted Checks \$609.81

va\_bill5.032923  
01/22/2025

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 61 and Check Date is 01/09/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator,      Run on 01/22/2025 at 09:02:09 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

| Fund Summary |       | Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|--------------|-------|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
| 10           | 11    |               |          | \$609.81        |                        |             |                    | \$609.81     |
| GRAND        | TOTAL |               |          | \$609.81        | \$0.00                 | \$0.00      | \$0.00             | \$609.81     |

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 78 and Check Date is 01/13/2025

#39

va\_bill5.032923  
01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check Type * | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|

Posted Checks

|                                       |  |                      |            |    |                              |      |         |
|---------------------------------------|--|----------------------|------------|----|------------------------------|------|---------|
| TEACHERS PENSION & ANNUITY FUND/ 6085 |  | NAP Check DB:90-101- | CR:90-101- | CF | CI SHORTAGE GALLAGHER 4/2018 | 6120 | 46.00   |
| Total for Posted Checks               |  |                      |            |    |                              |      | \$46.00 |

va\_bill5.032923  
01/22/2025

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 78 and Check Date is 01/13/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 01/22/2025 at 09:04:35 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

| Fund Summary |       | Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|--------------|-------|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
|              | 90    |               | 90       |                 | \$46.00                |             |                    | \$46.00      |
| GRAND        | TOTAL |               |          | \$0.00          | \$46.00                | \$0.00      | \$0.00             | \$46.00      |

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 0 and Check Date is 01/14/2025

#40

va\_bill5.032923  
01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check Type * | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|

Posted Checks

|                         |         |  |  |    |                 |         |              |
|-------------------------|---------|--|--|----|-----------------|---------|--------------|
| NJSHBP/ 2719            | 45-0559 | 11-000-291-270-00-00-/ HEALTH BENEFITS |  | HP | HEALTH BENEFITS | 1330035 | 549,493.86   |
| Total for Posted Checks |         |  |  |    |                 |         | \$549,493.86 |



Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 0 and Check Date is 01/14/2025

va\_bill5.032923  
01/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 01/22/2025 at 09:26:22 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

| Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks  | Hand Checks Non/AP | Total Checks |
|---------------|----------|-----------------|------------------------|--------------|--------------------|--------------|
| 10            | 11       |                 |                        | \$549,493.86 |                    | \$549,493.86 |
| GRAND         | TOTAL    | \$0.00          | \$0.00                 | \$549,493.86 | \$0.00             | \$549,493.86 |

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 63 and Check Date is 01/15/2025

#41

va\_bill5.032923  
01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check<br>Type * | Check Description or<br>Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|-----------------|---|---------|--------------|
|-----------------|------|-------------------------|-------|-----------------|---|---------|--------------|

Posted Checks

|                                    |  |  |  |    |                   |         |              |
|------------------------------------|--|--|--|----|-------------------|---------|--------------|
| THE DEPOSITORY TRUST COMPANY/ 1679 |  |  |  |    |                   |         |              |
| 45-0639                            | 40-701-510-834-10-00-/ INTEREST ON BONDS |  |  | HF | INTEREST ON BONDS | 8146975 | 291,806.25   |
| Total for Posted Checks            |  |  |  |    |                   |         | \$291,806.25 |

va\_bill5.032923  
01/22/2025

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 63 and Check Date is 01/15/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 01/22/2025 at 09:37:51 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

| Fund Summary |       | Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks  | Hand Checks Non/AP | Total Checks |
|--------------|-------|---------------|----------|-----------------|------------------------|--------------|--------------------|--------------|
|              | 40    | 40            |          |                 |                        | \$291,806.25 |                    | \$291,806.25 |
| GRAND        | TOTAL |               |          | \$0.00          | \$0.00                 | \$291,806.25 | \$0.00             | \$291,806.25 |

Chairman Finance Committee

Member Finance Committee

# Waldwick Board of Education

## Bills And Claims Report By Vendor Name

for Batch 62 and Check Date is 01/21/2025

#412

va\_bill5.032923  
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| Posted Checks                                |         |   |  |                 |   |         |              |
| ADORAMA, INC./ 5962                          |         |   |  |                 |   |         |              |
|  | 45-1122 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 35489936   | CF              | GENERAL SUPPLIES                                  | 36687   | 28.44        |
|  | 45-0540 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 34980880   | CF              | GENERAL SUPPLIES                                  | 36687   | 1,311.98     |
|  | 45-1122 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 35491977   | CF              | GENERAL SUPPLIES                                  | 36687   | 85.47        |
|  | 45-0540 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 35051279   | CF              | GENERAL SUPPLIES                                  | 36687   | 58.05        |
|  | 45-1122 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 35657679   | CF              | GENERAL SUPPLIES                                  | 36687   | 93.00        |
|  | 45-0540 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES      | 34981298   | CF              | GENERAL SUPPLIES                                  | 36687   | 199.95       |
|  |         |   | Total for ADORAMA, INC./ 5962                          |                 |   |         | \$1,776.89   |
| AMY BIALIK/ 6334                             |         |   |  |                 |   |         |              |
|  | 45-0906 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                                 | CF              | CONTRACTED SERVICES-AIL                           | 36695   | 588.50       |
| ANDREW GAMPER/ 5854                          |         |   |  |                 |   |         |              |
|  | 45-1347 | 11-000-262-890-31-00-/ OTHER OBJECTS            | F-350<br>TITLE/REG                                     | CF              | OTHER OBJECTS                                     | 36724   | 60.00        |
| BAYADA HOME HEALTH CARE, INC./ 5463          |         |   |  |                 |   |         |              |
|  | 45-0743 | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E | 15427EL1928  | CF              | PURCHASED PROFESSIONAL-E                          | 36692   | 980.00       |
| BDR SUPPLY, INC./ 5672                       |         |   |  |                 |   |         |              |
|  | 45-1345 | 11-000-263-420-31-00-/ CLEAN, REPAIR AND MAINT  | 312758   | CF              | CLEAN, REPAIR AND MAINT                           | 36759   | 649.66       |
| BERGEN COUNTY CURRICULUM CONSORTIUM/<br>5747 |         |   |  |                 |   |         |              |
|  | 45-0837 | 11-000-240-890-02-00-050/ OTHER OBJECTS         | 24/25<br>MEMBERS X3                                    | CF              | OTHER OBJECTS                                     | 36693   | 187.50       |
|  |         | 11-000-240-890-03-00-040/ OTHER OBJECTS         | 24/25<br>MEMBERS X3                                    | CF              | OTHER OBJECTS                                     | 36693   | 187.50       |
|  |         | 11-000-240-890-04-00-030/ OTHER OBJECTS         | 24/25<br>MEMBERS X3                                    | CF              | OTHER OBJECTS                                     | 36693   | 187.50       |
|  |         | 11-000-240-890-11-00-070/ OTHER OBJECTS         | 24/25<br>MEMBERS X3                                    | CF              | OTHER OBJECTS                                     | 36693   | 187.50       |
|  |         |   | Total for BERGEN COUNTY CURRICULUM<br>CONSORTIUM/ 5747 |                 |   |         | \$750.00     |
| BERGEN CTY SPECIAL SERVICES/ 1293            |         |   |  |                 |   |         |              |
|  | 45-1354 | 20-507-100-300-06-00-/ CHAP 193-EXAM & CLASS    | 5V0703-C   | CF              | CHAP 193-EXAM & CLASS                             | 36694   | 380.00       |

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| Posted Checks                        |   |                          |                 |   |         |              |
| 45-1353                              | 20-507-100-300-06-00-/ CHAP 193-EXAM & CLASS      | 5V1461-C                 | CF              | CHAP 193-EXAM & CLASS                             | 36694   | 1,706.17     |
|                                      | 20-503-100-300-06-00-/ CHAP 192 - E.S.L.          | 5V1110-B                 | CF              | CHAP 192 - E.S.L.                                 | 36694   | 1,942.38     |
|                                      | 20-503-100-300-06-00-/ CHAP 192 - E.S.L.          | 5V1461-B                 | CF              | CHAP 192 - E.S.L.                                 | 36694   | 1,765.80     |
|                                      | 20-503-100-300-06-00-/ CHAP 192 - E.S.L.          | 5V0703-B                 | CF              | CHAP 192 - E.S.L.                                 | 36694   | 1,677.51     |
| 45-1352                              | 20-502-100-300-06-00-/ CHAP 192-COMP ED           | 5V1461-A                 | CF              | CHAP 192-COMP ED                                  | 36694   | 7,195.27     |
|                                      | 20-502-100-300-06-00-/ CHAP 192-COMP ED           | 5V0703-A                 | CF              | CHAP 192-COMP ED                                  | 36694   | 6,154.99     |
|                                      | 20-502-100-300-06-00-/ CHAP 192-COMP ED           | 5V1110-A                 | CF              | CHAP 192-COMP ED                                  | 36694   | 7,455.34     |
|                                      | 20-508-100-300-06-00-/ CHAP 193-CORR SPEECH       | 5V1461-D                 | CF              | CHAP 193-CORR SPEECH                              | 36694   | 2,418.00     |
| 45-1355                              | 20-508-100-300-06-00-/ CHAP 193-CORR SPEECH       | 5V0703-D                 | CF              | CHAP 193-CORR SPEECH                              | 36694   | 1,767.00     |
|                                      | 20-508-100-300-06-00-/ CHAP 193-CORR SPEECH       | 5V1110-D                 | CF              | CHAP 193-CORR SPEECH                              | 36694   | 2,325.00     |
|                                      | 20-506-100-300-06-00-/ CHAP 193-SUPPL INSTR       | 5V1110-E                 | CF              | CHAP 193-SUPPL INSTR                              | 36694   | 2,230.20     |
|                                      | 20-506-100-300-06-00-/ CHAP 193-SUPPL INSTR       | 5V1461-E                 | CF              | CHAP 193-SUPPL INSTR                              | 36694   | 2,147.60     |
| 45-1356                              | 20-506-100-300-06-00-/ CHAP 193-SUPPL INSTR       | 5V0703-E                 | CF              | CHAP 193-SUPPL INSTR                              | 36694   | 1,817.20     |
|                                      | Total for BERGEN CTY SPECIAL SERVICES/ 1293       |                          |                 |   |         | \$40,982.46  |
| BERYL SKOG/ 5253                     | 20-270-200-580-23-99-/ TITLE IIA-VILLAGE SCHOOL   | 090424VILLAG<br>E SCHOOL | CF              | TITLE IIA-VILLAGE SCHOOL                          | 36734   | 1,702.00     |
| BIANCA CRUZ/ 6636                    | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL    | SEM 1-NON<br>PUB 24/25   | CF              | CONTRACTED SERVICES-AIL                           | 36707   | 588.50       |
| BOGUSH INC./ 6323                    | 20-492-261-420-00-00-000/ SDA EMERGENT NEEDS/CAP. | 349657                   | CF              | SDA EMERGENT NEEDS/CAP.                           | 36775   | 1,950.00     |
| BOROUGH OF WALDWICK-WATER DEPT/ 3730 | 11-000-262-490-31-00-/ WATER                      | 2077-0-B                 | CF              | WATER   | 36697   | 54.68        |
|                                      | 11-000-262-490-31-00-/ WATER                      | 1696-3-B                 | CF              | WATER   | 36697   | 103.36       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 2560-0-B                 | CF              | WATER   | 36697   | 354.29       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 1696-2-B                 | CF              | WATER   | 36697   | 391.80       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 2376-0-B                 | CF              | WATER   | 36697   | 289.12       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 2376-2-B                 | CF              | WATER   | 36697   | 254.08       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 1696-0-B                 | CF              | WATER   | 36697   | 358.48       |
|                                      | 11-000-262-490-31-00-/ WATER                      | 2376-1-B                 | CF              | WATER   | 36697   | 1,251.95     |
|                                      | Total for BOROUGH OF WALDWICK-WATER DEPT/ 3730    |                          |                 |   |         | \$3,057.76   |
|                                      |   |                          |                 |   |         |              |

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| Posted Checks                                    |         |  |                         |                 |   |         |              |
| CABLEVISION LIGHTPATH, LLC./ 5410                |         |  |                         |                 |   |         |              |
|  | 45-1019 | 11-000-230-530-18-00-/ INTERNET/TELEPHONE                  | 101422445-A             | CF              | INTERNET/TELEPHONE                                | 36698   | 1,778.00     |
|  | 45-1072 | 11-000-230-530-18-00-/ INTERNET/TELEPHONE                  | 101422445-B             | CF              | INTERNET/TELEPHONE                                | 36698   | 47.73        |
|  |         | Total for CABLEVISION LIGHTPATH, LLC./ 5410                |                         |                 |   |         | \$1,825.73   |
| CATERINA CUOCO/ 6590                             |         |  |                         |                 |   |         |              |
|  | 45-0908 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL             | SEM 1--NON<br>PUB 24/25 | CF              | CONTRACTED SERVICES-AIL                           | 36708   | 588.50       |
| CDW GOVERNMENT INC./ 1462                        |         |  |                         |                 |   |         |              |
|  | 45-1123 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES                 | AB71G9P                 | CF              | GENERAL SUPPLIES                                  | 36700   | 270.20       |
|  |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES                 | AB7GS2H                 | CF              | GENERAL SUPPLIES                                  | 36700   | 320.00       |
|  |         | 11-190-100-610-11-00-070/ GENERAL SUPPLIES                 | AB7GS2H                 | CF              | GENERAL SUPPLIES                                  | 36700   | 1.49         |
|  | 45-1036 | 11-000-252-500-18-00-/ OTHER PURCHASED SERVICES            | AB96U1R                 | CF              | OTHER PURCHASED SERVICES                          | 36700   | 3,037.50     |
|  | 45-1315 | 11-000-252-600-18-00-/ SUPPLIES AND MATERIALS              | AC2BC7F                 | CF              | SUPPLIES AND MATERIALS                            | 36700   | 574.59       |
|  |         | 11-000-252-600-18-00-/ SUPPLIES AND MATERIALS              | AC15W5L                 | CF              | SUPPLIES AND MATERIALS                            | 36700   | 2,012.82     |
|  |         | Total for CDW GOVERNMENT INC./ 1462                        |                         |                 |   |         | \$6,216.60   |
| CELINE MERHEJ/ 6532                              |         |  |                         |                 |   |         |              |
|  | 45-0952 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL             | SEM 1-NON<br>PUB 24/25  | CF              | CONTRACTED SERVICES-AIL                           | 36753   | 588.50       |
| CHASAN LAMPARELLO MALLON & CAPPUZZO,<br>PC/ 6708 |         |  |                         |                 |   |         |              |
|  | 45-1342 | 11-000-230-331-09-00-/ LEGAL SERVICES                      | 236962                  | CF              | LEGAL SERVICES                                    | 36701   | 1,632.00     |
|  |         | 11-000-230-331-09-00-/ LEGAL SERVICES                      | 236497-B                | CF              | LEGAL SERVICES                                    | 36701   | 2,954.00     |
|  |         | 11-000-230-331-09-00-/ LEGAL SERVICES                      | 236498                  | CF              | LEGAL SERVICES                                    | 36701   | 1,343.00     |
|  | 45-1076 | 11-000-230-331-09-00-/ LEGAL SERVICES                      | 236497-A                | CF              | LEGAL SERVICES                                    | 36701   | 378.00       |
|  | 45-1342 | 11-000-230-331-09-00-/ LEGAL SERVICES                      | 236963                  | CF              | LEGAL SERVICES                                    | 36701   | 1,462.00     |
|  |         | Total for CHASAN LAMPARELLO MALLON &<br>CAPPUZZO, PC/ 6708 |                         |                 |   |         | \$7,769.00   |
| CINTAS CORPORATION/ 6317                         |         |  |                         |                 |   |         |              |
|  | 45-0839 | 11-000-261-420-31-00-/ CLEANING, REPAIR AND MAI            | OB61633692R             | CF              | CLEANING, REPAIR AND MAI                          | 36702   | 1,388.75     |
|  | 45-0819 | 11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL                | 4216974346              | CF              | SUPPLIES - CUSTODIAL                              | 36702   | 62.87        |
|  |         | 11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL                | 4215452432              | CF              | SUPPLIES - CUSTODIAL                              | 36702   | 62.87        |
|  |         | 11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL                | 4217703982              | CF              | SUPPLIES - CUSTODIAL                              | 36702   | 62.87        |

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| <b>Posted Checks</b>                   |         |  |                        |                 |   |         |              |
| CM3 BUILDING SOLUTIONS, INC./ 6113     |         | 11-000-262-610-31-00-/ SUPPLIES - CUSTODIAL        | 4216214490             | CF              | SUPPLIES - CUSTODIAL                              | 36702   | 62.87        |
|  |         |  |                        |                 | Total for CINTAS CORPORATION/ 6317                |         | \$1,640.23   |
|  | 45-1018 | 11-000-266-610-00-00-/ GENERAL SUPPLIES            | VP241671               | CF              | GENERAL SUPPLIES                                  | 36703   | 719.00       |
|  | 45-1252 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | 12474222               | CF              | SUPPLIES - MAINTENANCE                            | 36703   | 1,325.67     |
|  | 45-1234 | 11-000-252-600-18-00-/ SUPPLIES AND MATERIALS      | VP241711               | CF              | SUPPLIES AND MATERIALS                            | 36703   | 3,775.00     |
|  |         |  |                        |                 | Total for CM3 BUILDING SOLUTIONS, INC./ 6113      |         | \$5,819.67   |
| COLLEEN BARTON/ 5245                   | 45-0922 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF              | CONTRACTED SERVICES-AIL                           | 36690   | 588.50       |
|  |         |  |                        |                 |   |         |              |
| CONQUER MATHEMATICS, LLC./ 5973        | 45-1009 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER    | 241206-07              | CF              | TITLE IIA OTHR PURCH SER                          | 36704   | 190.00       |
|  | 45-1310 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER    | 241206-08              | CF              | TITLE IIA OTHR PURCH SER                          | 36704   | 190.00       |
|  |         |  |                        |                 | Total for CONQUER MATHEMATICS, LLC./ 5973         |         | \$380.00     |
| CONTINENTAL MATHEMATICS LEAGUE/ 4152   | 45-1063 | 11-190-100-610-02-00-050/ GENERAL SUPPLIES         | 67630                  | CF              | GENERAL SUPPLIES                                  | 36705   | 180.00       |
|  |         |  |                        |                 |   |         |              |
| CP-DBS, LLC/ 5798                      | 45-1235 | 11-000-252-500-18-00-/ OTHER PURCHASED SERVICES    | 266448                 | CF              | OTHER PURCHASED SERVICES                          | 36767   | 905.00       |
|  |         |  |                        |                 |   |         |              |
| CRISTO, CHARLIE/ 6764                  | 45-0909 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 2-NON<br>PUB 24/25 | CF              | CONTRACTED SERVICES-AIL                           | 36706   | 588.50       |
|  |         |  |                        |                 |   |         |              |
| DELTA DENTAL OF NEW JERSEY/ 1669       | 45-0556 | 11-000-291-270-00-00-/ HEALTH BENEFITS             | PM0000000111<br>1680   | CF              | HEALTH BENEFITS                                   | 36710   | 25,017.72    |
|  |         |  |                        |                 |   |         |              |
| DELTA-T GROUP NORTH JERSEY, INC./ 5541 | 45-1251 | 11-209-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200853321              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 347.48       |
|  |         | 11-209-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200852300              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 168.00       |
|  |         | 11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200853321              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 340.48       |
|  |         | 11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200853065              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 340.48       |
|  |         | 11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200852725              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 510.72       |
|  |         |  | 200852300              | CF              | PURCHASED PROFESSIONAL-E                          | 36711   | 851.20       |
|  |         |  |                        |                 | Total for DELTA-T GROUP NORTH JERSEY, INC./ 5541  |         | \$2,558.36   |

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| Posted Checks                     |         |  |                        |              |  |         |              |
| DEUTSCH, MARYANN/ 6767            | 45-0921 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36712   | 588.50       |
| DICEMBRI, JESSICA/ 6792           | 45-1102 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36713   | 588.50       |
| DICK BLICK COMPANY/ 1329          | 45-1232 | 11-401-100-600-04-00-030/ SUPPLIES AND MATERIALS   | 4394601                | CF           | SUPPLIES AND MATERIALS                         | 36696   | 538.18       |
| EI US LLC./ 6205                  | 45-1291 | 11-150-100-320-04-00-030/ PURCHASED PROFESSIONAL-E | INV222146              | CF           | PURCHASED PROFESSIONAL-E                       | 36745   | 161.80       |
|                                   |         | 11-150-100-320-04-00-030/ PURCHASED PROFESSIONAL-E | INV226831              | CF           | PURCHASED PROFESSIONAL-E                       | 36745   | 727.20       |
|                                   |         | Total for EI US LLC./ 6205                         |                        |              |  |         | \$889.00     |
| ELISSA LLANOS/ 6345               | 45-0954 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36748   | 1,177.00     |
| ELIZABETH SHEEHAN/ 6536           | 45-0915 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36786   | 1,177.00     |
| EMIG, ANDREW/ 6769                | 45-0927 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36716   | 588.50       |
| EPIC/ 1809                        | 45-1328 | 11-000-100-569-06-17-/ TUITION-OTHER               | 16204                  | CF           | TUITION-OTHER                                  | 36717   | 11,962.00    |
| ERIC OSEA-TWUM/ 6125              | 45-0919 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36764   | 3,531.00     |
| ERIC P. VAN HOVEN/ 6717           | 45-1285 | 11-190-100-500-04-00-030/ OTHER PURCHASED SERVICES | WHS-WINTER<br>CONCERT  | CF           | OTHER PURCHASED SERVICES                       | 36797   | 200.00       |
|                                   | 45-1275 | 11-190-100-500-11-00-070/ OTHER PURCHASED SERVICES | WMS-WINTER<br>CONCERT  | CF           | OTHER PURCHASED SERVICES                       | 36797   | 200.00       |
| Total for ERIC P. VAN HOVEN/ 6717 |         |  |                        |              |  |         | \$400.00     |

FDR HITCHES, LLC/ 5706

\* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

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| <b>Posted Checks</b>                           |         |  |               |                 |   |         |              |
| FIRST STUDENT, INC./ 1863                      | 45-1359 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | 77257         | CF              | SUPPLIES - MAINTENANCE                            | 36718   | 292.50       |
|  | 45-0832 | 11-000-270-512-04-13-030/ CONTR SERV(OTH. THAN BET | 12021714      | CF              | CONTR SERV(OTH. THAN BET                          | 36719   | 2,796.25     |
| FLINN SCIENTIFIC, INC./ 1876                   | 45-0271 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 3023229       | CF              | SUPPLIES  | 36721   | 707.71       |
|  | 45-0276 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | 3023062       | CF              | SUPPLIES  | 36721   | 78.46        |
| Total for FLINN SCIENTIFIC, INC./ 1876         |         |  |               |                 |   |         | \$786.17     |
| FOLLETT CONTENT SOLUTIONS, LLC/ 6462           | 45-0855 | 20-488-100-600-00-00-000/ ARP ESSER AC LRN SUPPLIE | 444350        | CF              | ARP ESSER AC LRN SUPPLIE                          | 36722   | 311.40       |
|  | 45-1242 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | 491971F       | CF              | GENERAL SUPPLIES                                  | 36722   | 694.68       |
| Total for FOLLETT CONTENT SOLUTIONS, LLC/ 6462 |         |  |               |                 |   |         | \$1,006.08   |
| GANNETT, CO., INC./ 2773                       | 45-0972 | 11-000-230-592-09-00-/ NEWSPAPER ADS               | 0006675875    | CF              | NEWSPAPER ADS                                     | 36762   | 35.20        |
|  | 45-1305 | 11-000-230-592-09-00-/ NEWSPAPER ADS               | 0006847675-A  | CF              | NEWSPAPER ADS                                     | 36762   | 55.12        |
| Total for GANNETT, CO., INC./ 2773             |         |  |               |                 |   |         | \$135.20     |
| GENERAL PLUMBING SUPPLY, INC./ 6255            | 45-1368 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | SO12268682.00 | CF              | SUPPLIES - MAINTENANCE                            | 36725   | 11.05        |
|  | 45-1325 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | SO12220811.00 | CF              | SUPPLIES - MAINTENANCE                            | 36725   | 124.49       |
|  | 45-1330 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | SO12226139.00 | CF              | SUPPLIES - MAINTENANCE                            | 36725   | 47.49        |
| Total for GENERAL PLUMBING SUPPLY, INC./ 6255  |         |  |               |                 |   |         | \$183.03     |
| GLADIATOR SERVICES LLC/ 6802                   | 45-1267 | 20-492-261-420-00-00-000/ SDA EMERGENT NEEDS/CAP.  | 31478716      | CF              | SDA EMERGENT NEEDS/CAP.                           | 36728   | 4,513.61     |
| GRAINGER, INC./ 1991                           | 45-1375 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | 9363190027    | CF              | SUPPLIES - MAINTENANCE                            | 36730   | 28.63        |
|  | 45-0868 | 11-000-261-610-31-00-/ SUPPLIES - MAINTENANCE      | 9358866664    | CF              | SUPPLIES - MAINTENANCE                            | 36730   | 186.92       |
| Total for GRAINGER, INC./ 1991                 |         |  |               |                 |   |         | \$315.54     |
| <b>HANDLE WITH CARE BEHAVIOR MANAGEMENT</b>    |         |  |               |                 |   |         |              |

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| Posted Checks  |         |  |                         |       |                          |  |         |              |
| SYSTEMS, INC./ 6664  |         |  |                         |       |                          |  |         |              |
|  | 45-1317 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER  | 2024-2029-C             | CF    | TITLE IIA OTHR PURCH SER |  | 36731   | 525.00       |
|  | 45-1319 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER  | 2024-2029-D             | CF    | TITLE IIA OTHR PURCH SER |  | 36731   | 525.00       |
|  | 45-1187 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER  | 2024-2029-A             | CF    | TITLE IIA OTHR PURCH SER |  | 36731   | 525.00       |
|  | 45-1253 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER  | 2024-2029-B             | CF    | TITLE IIA OTHR PURCH SER |  | 36731   | 525.00       |
| Total for HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEMS, INC./ 6664 |         |  |                         |       |                          |  |         | \$2,100.00   |
| HERFF JONES/ 2087  |         |  |                         |       |                          |  |         |              |
|  | 45-0766 | 11-000-240-600-04-00-030/ SUPPLIES AND MATERIALS | 1247518                 | CF    | SUPPLIES AND MATERIALS   |  | 36735   | 347.02       |
|  |         | 11-000-240-600-04-00-030/ SUPPLIES AND MATERIALS | 1249183                 | CF    | SUPPLIES AND MATERIALS   |  | 36735   | 1,004.64     |
| Total for HERFF JONES/ 2087  |         |  |                         |       |                          |  |         | \$1,351.66   |
| HUGH BASES, MD./ 4420  |         |  |                         |       |                          |  |         |              |
|  | 45-1248 | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 1297                    | CF    | PURCHASED PROFESSIONAL-E |  | 36691   | 700.00       |
| IBRAHIM YAGCI/ 6687  |         |  |                         |       |                          |  |         |              |
|  | 45-0946 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL   | SEM 1-NON<br>PUB 24/25  | CF    | CONTRACTED SERVICES-AIL  |  | 36802   | 1,765.50     |
| JENNIFER ISERNHAGEN/ 6347  |         |  |                         |       |                          |  |         |              |
|  | 45-0948 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL   | SEM 1-NON<br>PUB 24/25  | CF    | CONTRACTED SERVICES-AIL  |  | 36737   | 588.50       |
| JENNIFER RITCHIE/ 6534   |         |  |                         |       |                          |  |         |              |
|  | 45-0956 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL   | SEM 1-NON<br>PUB 24/25  | CF    | CONTRACTED SERVICES-AIL  |  | 36780   | 1,177.00     |
| JENNY ALFARO-MEZA/ 6781  |         |  |                         |       |                          |  |         |              |
|  | 45-1182 | 11-000-223-320-09-00-/ PURCHASED PROFESSIONAL-E  | AP SUMMER<br>INST.      | CF    | PURCHASED PROFESSIONAL-E |  | 36738   | 940.00       |
| JESSICA GORDON/ 5405   |         |  |                         |       |                          |  |         |              |
|  | 45-1320 | 20-270-200-580-00-99-/ TITLE IIA OTHR PURCH SER  | TRAVEL-WORK<br>SHOP     | CF    | TITLE IIA OTHR PURCH SER |  | 36729   | 2.96         |
| JONATHAN WEBER/ 6645   |         |  |                         |       |                          |  |         |              |
|  | 45-0917 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL   | SEM 1-NON<br>PUB 24/25  | CF    | CONTRACTED SERVICES-AIL  |  | 36800   | 588.50       |
| JUAN P. CASTRO/ 5812   |         |  |                         |       |                          |  |         |              |

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| <b>Posted Checks</b>           |         |  |                        |              |  |         |              |
| KAEDEN CORPORATION/ 5753       | 45-0958 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/24 | CF           | CONTRACTED SERVICES-AIL                        | 36699   | 588.50       |
|                                | 45-0418 | 11-190-100-610-03-00-040/ GENERAL SUPPLIES     | KP36922                | CF           | GENERAL SUPPLIES                               | 36739   | 22.50        |
|                                | 45-0941 | 20-509-213-330-23-00-/ N-P NURSING-VS          | DECEMBER<br>2024       | CF           | N-P NURSING-VS                                 | 36720   | 1,440.00     |
| KATHERINE KENNY/ 6124          | 45-0936 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36741   | 588.50       |
|                                | 45-1260 | 11-401-100-800-04-10-030/ OTHER OBJECTS        | 10125046               | CF           | OTHER OBJECTS                                  | 36740   | 940.00       |
| KELLIE ASH/ 6598               | 45-1230 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36688   | 1,177.00     |
|                                | 45-0905 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36803   | 1,177.00     |
| KOWALOWICZ, DAREK/ 6768        | 45-0926 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36742   | 588.50       |
|                                | 45-0914 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36776   | 588.50       |
| KURT DZUGAY/ 6346              | 45-0957 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36715   | 1,177.00     |
|                                | 45-0913 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36744   | 1,765.50     |
| LERCH, VINCI AND HIGGINS/ 2325 | 45-1264 | 11-000-230-332-10-00-/ AUDIT FEES              | 41733                  | CF           | AUDIT FEES                                     | 36747   | 700.00       |
|                                | 45-0913 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36744   | 1,765.50     |
| LISA MCGUIRE/ 6539             | 45-1264 | 11-000-230-332-10-00-/ AUDIT FEES              | 41733                  | CF           | AUDIT FEES                                     | 36747   | 700.00       |
|                                | 45-0913 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL | SEM 1-NON<br>PUB 24/25 | CF           | CONTRACTED SERVICES-AIL                        | 36744   | 1,765.50     |

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| Posted Checks                |         |  |                        |  |  |         |              |
| LISSENIA ADAMO/ 6522         | 45-0925 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36752   | 588.50       |
|                              | 45-0947 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36686   | 588.50       |
| MAHWAH BOE - REGION II/ 2790 | 45-1263 | 11-000-270-517-32-00-/ CONTRACT. SERV.(REG. STU    | 25162                  | CF                                     | CONTRACT. SERV.(REG. STU                       | 36749   | 2,579.09     |
|                              | 45-1262 | 11-000-270-517-32-00-/ CONTRACT. SERV.(REG. STU    | 25177                  | CF                                     | CONTRACT. SERV.(REG. STU                       | 36749   | 7,974.79     |
|                              | 45-0558 | 11-000-270-518-32-00-/ CONTRACT. SERV.(SPL. ED.    | 25195                  | CF                                     | CONTRACT. SERV.(SPL. ED.                       | 36749   | 66,957.40    |
|                              |         |  |                        | Total for MAHWAH BOE - REGION II/ 2790 |  |         | \$77,511.28  |
| MAKEMUSIC, INC./ 5808        | 45-0442 | 11-190-100-320-03-15-040/ PURCHASED PROFESSIONAL-E | INV-MM687234<br>5      | CF                                     | PURCHASED PROFESSIONAL-E                       | 36750   | 59.99        |
| MARC DEBLOCK/ 6056           | 45-0912 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36709   | 1,177.00     |
| MARIA HANSON/ 5953           | 45-0950 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36732   | 1,177.00     |
| MARIE BAG-AO/ 5162           | 45-0938 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36689   | 588.50       |
| MARK HART/ 5066              | 45-0910 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36733   | 1,177.00     |
| MGL FORMS SYSTEMS LLC/ 2495  | 45-1268 | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS      | 211304                 | CF                                     | SUPPLIES AND MATERIALS                         | 36754   | 767.50       |
| MICHAEL MAYER/ 5629          | 45-1303 | 11-402-100-500-04-13-030/ OTHER PURCHASED SERVICES | BCCA DINNER<br>2024    | CF                                     | OTHER PURCHASED SERVICES                       | 36751   | 180.00       |
| MICHAEL NASHOLD/ 6121        | 45-0918 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25 | CF                                     | CONTRACTED SERVICES-AIL                        | 36758   | 1,177.00     |

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| <b>Posted Checks</b>                               |         |   |   |              |  |         |              |
| MICHELE LADINES/ 6545                              | 45-0951 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36743   | 588.50       |
| MICHELLE GIAMPAGLIA/ 6154                          | 45-0923 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36726   | 588.50       |
| MILLENNIUM COMMUNICATIONS GROUP, INC./ 6017        | 45-1035 | 11-000-266-610-00-00-/ GENERAL SUPPLIES         | CONINV2126                                  | CF           | GENERAL SUPPLIES                               | 36755   | 5,242.75     |
| MINERVINI, MARITZA/ 6766                           | 45-0920 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36756   | 588.50       |
| MOSER, CHERYL/ 6770                                | 45-0928 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36757   | 588.50       |
| NEW JERSEY COALITION FOR INCLUSIVE EDUCATION/ 6698 | 45-0734 | 20-250-200-300-06-CO-/ IDEA BASIC C/O           | FY2025-620                                  | CF           | IDEA BASIC C/O                                 | 36760   | 1,500.00     |
| NIEVES VIME/ 6156                                  | 45-0924 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36798   | 588.50       |
| NIKKI RICE/ 5940                                   | 45-0955 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25                      | CF           | CONTRACTED SERVICES-AIL                        | 36777   | 588.50       |
| NJ ASSOC OF SCHOOL BUS. OFFIC/ 3964                | 45-1277 | 11-000-251-580-10-99-/ TRAVEL                   | 200027519                                   | CF           | TRAVEL   | 36761   | 145.00       |
| ON SITE FLEET SERVICE INC./ 2814                   | 45-1351 | 11-000-261-420-31-00-/ CLEANING, REPAIR AND MAI | 1110092707                                  | CF           | CLEANING, REPAIR AND MAI                       | 36763   | 589.25       |
| PARAMOUNT EXTERMINATING CO./ 2859                  | 45-0408 | 11-000-262-300-31-00-/ PURCHASED PROFESSIONAL A | 567716                                      | CF           | PURCHASED PROFESSIONAL A                       | 36765   | 336.00       |
|  |         | 11-000-262-300-31-00-/ PURCHASED PROFESSIONAL A | 565071                                      | CF           | PURCHASED PROFESSIONAL A                       | 36765   | 336.00       |
|  |         |   | Total for PARAMOUNT EXTERMINATING CO./ 2859 |              |  |         | \$672.00     |
| PETROSI, JOSEPH/ 6760                              |         |   |   |              |  |         |              |

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| Posted Checks                                   |          |                           |                          |                         |              |  |         |              |
| PITSCO EDUCATION & HEARLIHY & COMPANY/<br>4979  | 45-1166  | 20-270-200-580-00-99-/    | TITLE IIA OTHR PURCH SER | NJ SCIENCE<br>CONV 2024 | CF           | TITLE IIA OTHR PURCH SER                       | 36768   | 90.62        |
|   | 45-0510  | 11-190-100-610-11-00-070/ | GENERAL SUPPLIES         | 24-000013961            | CF           | GENERAL SUPPLIES                               | 36769   | 76.80        |
|   | 34-1700A | 11-000-230-339-09-00-/    | OTHER PROFESSIONAL SERVI | 32354                   | CF           | OTHER PROFESSIONAL SERVI                       | 36770   | 490.00       |
|   | 45-1105  | 11-000-218-390-18-16-/    | OTHER PURCHASED PROFESSI | INV429515               | CF           | OTHER PURCHASED PROFESSI                       | 36771   | 4,172.00     |
|   | 45-1223  | 11-000-216-600-02-00-050/ | SUPPLIES AND MATERIALS   | 3069974                 | CF           | SUPPLIES AND MATERIALS                         | 36772   | 195.80       |
| PUBLIC SERVICE ELECTRIC AND GAS/ 3025           | 45-0560  | 11-000-262-622-00-22-/    | ELECTRICITY              | DECEMBER<br>2024-ELEC-A | CF           | ELECTRICITY                                    | 36773   | 13,823.76    |
|   |          | 11-000-262-622-00-22-/    | ELECTRICITY              | DECEMBER<br>2024-ELEC-B | CF           | ELECTRICITY                                    | 36773   | 10,420.86    |
|   | 45-0561  | 11-000-262-621-00-21-/    | NATURAL - GAS            | DECEMBER<br>2024-GAS-B  | CF           | NATURAL - GAS                                  | 36773   | 11,811.12    |
|   |          | 11-000-262-621-00-21-/    | NATURAL - GAS            | DECEMBER<br>2024-GAS-A  | CF           | NATURAL - GAS                                  | 36773   | 8,287.78     |
| Total for PUBLIC SERVICE ELECTRIC AND GAS/ 3025 |          |                           |                          |                         |              |  |         | \$44,343.52  |
| PUBLIC SERVICE ELECTRIC AND GAS/ 3026           | 45-0562  | 11-000-262-622-31-22-/    | ELECTRICITY - FIELD LTS. | DECEMBER<br>2024-FIELD  | CF           | ELECTRICITY - FIELD LTS.                       | 36774   | 602.65       |
|   |          | 11-000-270-503-32-00-/    | CONTRACTED SERVICES-AIL  | SEM 1-NON<br>PUB 24/25  | CF           | CONTRACTED SERVICES-AIL                        | 36714   | 588.50       |
| RICH TREE SERVICE, INC./ 6329                   | 45-1333  | 11-000-263-420-31-00-/    | CLEAN, REPAIR AND MAINT  | 2500054                 | CF           | CLEAN, REPAIR AND MAINT                        | 36778   | 5,280.00     |
| RICOH USA, INC./ 6502                           | 45-1073  | 11-190-100-440-03-00-040/ | OTHER PURCHASED SERVICES | 224338-B                | CF           | OTHER PURCHASED SERVICES                       | 36779   | 50.00        |
| RYAN FRITZSCHE/ 6378                            |          |                           |                          |                         |              |  |         |              |

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| RYAN'S STORY PRESENTATION, LLC./ 5065 | 45-0949 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25                    | CF           | CONTRACTED SERVICES-AIL                        | 36723   | 1,177.00     |
|                                       | 45-1202 | 11-190-100-890-11-00-070/ MISCELLANEOUS EXPENDITUR | 0002215                                   | CF           | MISCELLANEOUS EXPENDITUR                       | 36781   | 2,500.00     |
|                                       | 45-1224 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 87095                                     | CF           | GENERAL SUPPLIES                               | 36782   | 366.20       |
|                                       | 45-0553 | 11-190-100-610-03-00-040/ GENERAL SUPPLIES         | 61418646                                  | CF           | GENERAL SUPPLIES                               | 36783   | 105.70       |
| SCHOLASTIC INC. EDUCATION/ 6477       | 45-0579 | 11-190-100-610-03-00-040/ GENERAL SUPPLIES         | 62280688                                  | CF           | GENERAL SUPPLIES                               | 36783   | 89.52        |
|                                       |         |  | Total for SCHOLASTIC INC. EDUCATION/ 6477 |              |  |         | \$195.22     |
| SCHOOL HEALTH CORPORATION/ 3258       | 45-1113 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | CINV000178285                             | CF           | GENERAL SUPPLIES                               | 36784   | 494.50       |
| SCHOOL SPECIALTY, LLC./ 1241          | 45-1116 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | 208135169225                              | CF           | GENERAL SUPPLIES                               | 36785   | 2,174.33     |
|                                       | 45-0065 | 11-190-100-610-02-00-050/ GENERAL SUPPLIES         | 308104565269                              | CF           | SUPPLIES                                       | 36785   | 47.53        |
|                                       | 45-0022 | 11-190-100-610-03-00-040/ GENERAL SUPPLIES         | 308104581686                              | CF           | SUPPLIES                                       | 36785   | 93.99        |
|                                       | 45-0286 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 208134370062                              | CF           | SUPPLIES                                       | 36785   | 89.02        |
|                                       | 45-0258 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 208134770388                              | CF           | SUPPLIES                                       | 36785   | 97.70        |
|                                       |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 308104598461                              | CF           | SUPPLIES                                       | 36785   | 294.26       |
|                                       | 45-0279 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | 308104561717                              | CF           | SUPPLIES                                       | 36785   | 235.84       |
|                                       | 45-0282 | 11-213-100-610-02-18-050/ GENERAL SUPPLIES         | 208134370059                              | CF           | SUPPLIES                                       | 36785   | 18.71        |
|                                       |         |  | Total for SCHOOL SPECIALTY, LLC./ 1241    |              |  |         | \$3,051.38   |
| SPORTS SUPPLY GROUP, INC/ 3910        | 45-0338 | 11-402-100-600-11-13-070/ SUPPLIES AND MATERIALS   | 926461038                                 | CF           | SUPPLIES                                       | 36766   | 145.40       |
|                                       | 45-0348 | 11-402-100-600-11-13-070/ SUPPLIES AND MATERIALS   | 926461037                                 | CF           | SUPPLIES                                       | 36766   | 140.10       |
|                                       | 45-0342 | 11-402-100-600-11-13-070/ SUPPLIES AND MATERIALS   | 926461039                                 | CF           | SUPPLIES                                       | 36766   | 145.40       |
|                                       |         |  | Total for SPORTS SUPPLY GROUP, INC/ 3910  |              |  |         | \$430.90     |
| SPURLOCK, ASHLEE/ 6789                | 45-1064 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | SEM 1-NON<br>PUB 24/25                    | CF           | CONTRACTED SERVICES-AIL                        | 36788   | 588.50       |
| STAPLES INC./ 1592                    | 45-1091 | 11-000-230-610-09-00-/ GENERAL SUPPLIES            | 6013697468                                | CF           | GENERAL SUPPLIES                               | 36789   | 643.50       |

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|---|--|------|--|------------|-----------------|---|---------|--------------|
| Posted Checks                                 |  |      |  |            |                 |   |         |              |
|   |  |      | 11-000-230-610-09-00-/ GENERAL SUPPLIES          | 6013697467 | CF              | GENERAL SUPPLIES                                  | 36789   | 64.50        |
|   |  |      | 11-000-230-610-09-00-/ GENERAL SUPPLIES          | 6013697466 | CF              | GENERAL SUPPLIES                                  | 36789   | 15.76        |
| 45-1343                                       |  |      | 11-190-100-610-03-00-040/ GENERAL SUPPLIES       | 6021768591 | CF              | GENERAL SUPPLIES                                  | 36789   | 146.09       |
| 45-0238                                       |  |      | 11-000-219-600-06-00-/ SUPPLIES AND MATERIALS    | 6007121355 | CF              | SUPPLIES  | 36789   | 1,733.40     |
| 45-0210                                       |  |      | 11-000-222-600-04-25-030/ SUPPLIES AND MATERIALS | 6006990337 | CF              | SUPPLIES  | 36789   | 31.70        |
| 45-0233                                       |  |      | 11-000-222-600-11-00-070/ SUPPLIES AND MATERIALS | 6006990325 | CF              | SUPPLIES  | 36789   | 7.77         |
| 45-0202                                       |  |      | 11-000-240-600-04-00-030/ SUPPLIES AND MATERIALS | 6006990334 | CF              | SUPPLIES  | 36789   | 91.52        |
| 45-0218                                       |  |      | 11-000-240-600-11-00-070/ SUPPLIES AND MATERIALS | 6006990329 | CF              | SUPPLIES  | 36789   | 92.26        |
| 45-0239                                       |  |      | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS    | 6007055079 | CF              | SUPPLIES  | 36789   | 36.68        |
|   |  |      | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS    | 6006990321 | CF              | SUPPLIES  | 36789   | 434.33       |
| 45-0204                                       |  |      | 11-190-100-610-04-00-030/ GENERAL SUPPLIES       | 6006990331 | CF              | SUPPLIES  | 36789   | 67.02        |
| 45-0205                                       |  |      | 11-190-100-610-04-00-030/ GENERAL SUPPLIES       | 6007774505 | CF              | SUPPLIES  | 36789   | 36.02        |
| 45-0211                                       |  |      | 11-190-100-610-04-00-030/ GENERAL SUPPLIES       | 6008947788 | CF              | SUPPLIES  | 36789   | 149.68       |
|   |  |      | 11-190-100-610-04-00-030/ GENERAL SUPPLIES       | 6008947786 | CF              | SUPPLIES  | 36789   | 43.62        |
| 45-0223                                       |  |      | 11-190-100-610-11-00-070/ GENERAL SUPPLIES       | 6009233508 | CF              | SUPPLIES  | 36789   | 19.98        |
| 45-0232                                       |  |      | 11-190-100-610-11-00-070/ GENERAL SUPPLIES       | 6006990323 | CF              | SUPPLIES  | 36789   | 51.46        |
| 45-0200                                       |  |      | 11-213-100-610-03-18-040/ GENERAL SUPPLIES       | 6008879299 | CF              | SUPPLIES  | 36789   | 0.88         |
|   |  |      | 11-213-100-610-03-18-040/ GENERAL SUPPLIES       | 6009310050 | CF              | SUPPLIES  | 36789   | 3.65         |
| 45-1313                                       |  |      | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS    | 6021768590 | CF              | SUPPLIES AND MATERIALS                            | 36789   | 468.87       |
| 45-1294                                       |  |      | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS    | 6021768588 | CF              | SUPPLIES AND MATERIALS                            | 36789   | 5.76         |
|   |  |      | 11-000-251-600-10-00-/ SUPPLIES AND MATERIALS    | 6021768589 | CF              | SUPPLIES AND MATERIALS                            | 36789   | 335.53       |
| Total for STARLIGHTS INC./ 1592               |  |      |  |            |                 |   |         | \$4,479.98   |
| STARLIGHT HOME CARE AGENCY, INC./ 6677        |  |      |  |            |                 |   |         |              |
| 45-0748                                       |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 460933     | CF              | PURCHASED PROFESSIONAL-E                          | 36790   | 3,077.00     |
| SUMMIT HOME HEALTH CARE, INC./ 6689           |  |      |  |            |                 |   |         |              |
| 45-0873                                       |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 666316     | CF              | PURCHASED PROFESSIONAL-E                          | 36791   | 320.00       |
|   |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 667031     | CF              | PURCHASED PROFESSIONAL-E                          | 36791   | 640.00       |
|   |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 667417     | CF              | PURCHASED PROFESSIONAL-E                          | 36791   | 160.00       |
|   |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 667882     | CF              | PURCHASED PROFESSIONAL-E                          | 36791   | 800.00       |
|   |  |      | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E  | 666732     | CF              | PURCHASED PROFESSIONAL-E                          | 36791   | 640.00       |
| Total for SUMMIT HOME HEALTH CARE, INC./ 6689 |  |      |  |            |                 |   |         | \$2,560.00   |



# Waldwick Board of Education

## Bills And Claims Report By Vendor Name

for Batch 62 and Check Date is 01/21/2025

va\_bill5.032923  
01/22/2025

| Vendor # / Name                        | PO #    | Account # / Description                            | Inv #   | Check Type * | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|--|---------|--|---|--------------|--|---------|--------------|
| <b>Posted Checks</b>                   |         |  |   |              |  |         |              |
| TARA HOPFENSPIRGER/ 6529               | 45-1074 | 11-000-230-530-18-00-/ INTERNET/TELEPHONE          | 11/21/24-12/20/ 24                              | CF           | INTERNET/TELEPHONE                             | 36792   | 200.00       |
| TIMOTHY LENIHAN/ 6813                  | 45-1350 | 11-000-291-290-31-00-/ UNIFORMS/SHOES              | SEM 1-NON PUB 24/25                             | CF           | CONTRACTED SERVICES-AIL                        | 36736   | 588.50       |
| TPC ASSOCIATES, INC./ 6120             | 45-1250 | 11-190-100-610-03-00-040/ GENERAL SUPPLIES         | 24/25 SHOES                                     | CF           | UNIFORMS/SHOES                                 | 36746   | 76.99        |
| TRAFFIC SAFETY CO./ 3574               | 45-1327 | 11-000-261-420-31-00-/ CLEANING, REPAIR AND MAI    | 9281  | CF           | GENERAL SUPPLIES                               | 36793   | 196.00       |
| TREEHOUSE PEDIATRIC THERAPY, LLC/ 6799 | 45-1296 | 20-270-200-320-00-00-/ TITLE IIA PROF&TECH SERV    | 242500  | CF           | CLEANING, REPAIR AND MAI                       | 36794   | 150.00       |
| VALJETA GJONI/ 6640                    | 45-0943 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | 1/20/25-1HOUR CF                                | CF           | TITLE IIA PROF&TECH SERV                       | 36795   | 149.00       |
| VALLEY PHYSICIAN SERVICES, INC./ 6374  | 45-0740 | 11-000-213-300-09-00-/ PURCHASED PROFESSIONAL A    | SEM 1-NON PUB 24/25                             | CF           | CONTRACTED SERVICES-AIL                        | 36727   | 1,177.00     |
| VISTA HIGHER LEARNING/ 4627            | 45-1288 | 11-190-100-320-04-15-030/ PURCHASED TECHNICAL SERV | 1013331C5622                                    | CF           | PURCHASED PROFESSIONAL A                       | 36796   | 180.00       |
| WILSON LANGUAGE TRAINING/ 3987         | 45-0427 | 11-190-100-320-03-15-040/ PURCHASED PROFESSIONAL-E | 6011K5622                                       | CF           | PURCHASED PROFESSIONAL A                       | 36796   | 90.00        |
| YVETTE SKAFF/ 5652                     | 45-0940 | 11-000-270-503-32-00-/ CONTRACTED SERVICES-AIL     | Total for VALLEY PHYSICIAN SERVICES, INC./ 6374 |              |  |         | \$270.00     |
|  |         |  | SI312555  | CF           | PURCHASED TECHNICAL SERV                       | 36799   | 174.75       |
|  |         |  | INV73473  | CF           | PURCHASED PROFESSIONAL-E                       | 36801   | 105.00       |
|  |         |  | INV73479  | CF           | PURCHASED PROFESSIONAL-E                       | 36801   | 105.00       |
|  |         |  | Total for WILSON LANGUAGE TRAINING/ 3987        |              |  |         | \$210.00     |
|  |         |  | SEM 1-NON PUB 24/25                             | CF           | CONTRACTED SERVICES-AIL                        | 36787   | 1,177.00     |
| Total for Posted Checks                |         |  |   |              |  |         | \$335,039.34 |

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Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 62 and Check Date is 01/21/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator,      Run on 01/22/2025 at 09:03:01 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

| Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
| 10            | 11       | \$279,917.29    |                        |             |                    | \$279,917.29 |
| 20            | 20       | \$55,122.05     |                        |             |                    | \$55,122.05  |
| GRAND         | TOTAL    | \$335,039.34    | \$0.00                 | \$0.00      | \$0.00             | \$335,039.34 |

Chairman Finance Committee

Member Finance Committee

Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 51 and Check Date is 01/22/2025

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01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check Type * | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|
|-----------------|------|-------------------------|-------|--------------|--|---------|--------------|

Posted Checks

|  |         |  |                   |    |                          |       |            |
|--|---------|--|-------------------|----|--------------------------|-------|------------|
| CARRIE A. KOURI/ 6465                    | 45-1284 | 11-204-100-610-06-00-050/ GENERAL SUPPLIES         | INV-344158        | CF | GENERAL SUPPLIES         | 36805 | 675.81     |
| DELTA-T GROUP NORTH JERSEY, INC./ 5541   | 45-1251 | 11-209-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200853636         | CF | PURCHASED PROFESSIONAL-E | 36804 | 746.20     |
|  |         | 11-216-100-320-02-18-050/ PURCHASED PROFESSIONAL-E | 200853636         | CF | PURCHASED PROFESSIONAL-E | 36804 | 1,191.68   |
|  |         | Total for DELTA-T GROUP NORTH JERSEY, INC./ 5541   |                   |    |                          |       | \$1,937.88 |
| MIDWEST SHOP SUPPLIES, INC./ 2518        | 45-0297 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 2146083-00        | CF | SUPPLIES                 | 36807 | 732.32     |
|  |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 2146083-01        | CF | SUPPLIES                 | 36807 | 22.42      |
|  |         | Total for MIDWEST SHOP SUPPLIES, INC./ 2518        |                   |    |                          |       | \$754.74   |
| NESBIG/ 2675                             | 45-0534 | 11-000-291-260-00-00-/ WORKERS' COMPENSATION       | 24/25-2ND INSTALL | CF | WORKERS' COMPENSATION    | 36808 | 82,004.00  |
| PARENTSQUARE, INC./ 6718                 | 45-0530 | 11-190-100-320-04-15-030/ PURCHASED TECHNICAL SERV | 2024-14735        | CF | PURCHASED TECHNICAL SERV | 36809 | 4,100.00   |
| R & R TROPHY & SPORTING GOODS, CO./ 3046 | 45-0330 | 11-402-100-600-04-13-030/ SUPPLIES AND MATERIALS   | 50082             | CF | SUPPLIES                 | 36806 | 682.56     |
| SCHOOL SPECIALTY, LLC./ 1241             | 45-0134 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 208134524120      | CF | SUPPLIES                 | 36811 | 79.62      |
|  |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 208134939119      | CF | SUPPLIES                 | 36811 | 789.97     |
|  | 45-0113 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES         | 208134536210      | CF | SUPPLIES                 | 36811 | 25.16      |
|  |         | Total for SCHOOL SPECIALTY, LLC./ 1241             |                   |    |                          |       | \$894.75   |
| SUMMIT HOME HEALTH CARE, INC./ 6689      | 45-0873 | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E    | 668159            | CF | PURCHASED PROFESSIONAL-E | 36812 | 800.00     |
|  |         | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E    | 668580            | CF | PURCHASED PROFESSIONAL-E | 36812 | 640.00     |
|  |         | 11-000-216-320-06-00-/ PURCHASED PROFESSIONAL-E    | 669170            | CF | PURCHASED PROFESSIONAL-E | 36812 | 320.00     |
|  |         | Total for SUMMIT HOME HEALTH CARE, INC./ 6689      |                   |    |                          |       | \$1,760.00 |
| VVR CORPORATION/ 3220                    | 45-0256 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 8816524114        | CF | SUPPLIES                 | 36810 | 11.80      |
|  |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 8816571416        | CF | SUPPLIES                 | 36810 | 776.53     |
|  |         | 11-190-100-610-04-00-030/ GENERAL SUPPLIES         | 8816536424        | CF | SUPPLIES                 | 36810 | 33.20      |

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Bills And Claims Report By Vendor Name  
for Batch 51 and Check Date is 01/22/2025

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| Vendor # / Name                   | PO #    | Account # / Description                    | Inv #      | Check Type *                                | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|-----------------------------------|---------|--|------------|---|--|---------|--------------|
| Posted Checks                     |         |  |            |   |  |         |              |
|                                   | 45-0269 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES | 8816538976 | CF  | SUPPLIES                                       | 36810   | 71.10        |
|                                   |         |  |            | Total for VWR CORPORATION/ 3220             |  |         | \$892.63     |
| WARD'S NATURAL SCIENCE, LLC/ 3764 |         |  |            |   |  |         |              |
|                                   | 45-0257 | 11-190-100-610-04-00-030/ GENERAL SUPPLIES | 8816536422 | CF  | SUPPLIES                                       | 36813   | 421.46       |
|                                   | 45-0281 | 11-190-100-610-11-00-070/ GENERAL SUPPLIES | 8816536902 | CF  | SUPPLIES                                       | 36813   | 159.96       |
|                                   |         | 11-190-100-610-11-00-070/ GENERAL SUPPLIES | 8816536903 | CF  | SUPPLIES                                       | 36813   | 173.98       |
|                                   |         |  |            | Total for WARD'S NATURAL SCIENCE, LLC/ 3764 |  |         | \$755.40     |
| Total for Posted Checks           |         |  |            |   |  |         | \$94,457.77  |

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Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 51 and Check Date is 01/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed. Run on 01/22/2025 at 11:05:19 AM

| Fund Summary |       | Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|--------------|-------|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
| 10           | 11    |               |          | \$94,457.77     |                        |             |                    | \$94,457.77  |
| GRAND        | TOTAL |               |          | \$94,457.77     | \$0.00                 | \$0.00      | \$0.00             | \$94,457.77  |

Chairman Finance Committee

Member Finance Committee

# Waldwick Board of Education

## Bills And Claims Report By Vendor Name

#C-9

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for Batch 52 and Check Date is 01/22/2025

| Vendor # / Name | PO # | Account # / Description | Inv # | Check<br>Type * | Check Description or<br>Multi Remit To Check Name | Check # | Check Amount |
|-----------------|------|-------------------------|-------|-----------------|---|---------|--------------|
|-----------------|------|-------------------------|-------|-----------------|---|---------|--------------|

### Posted Checks

|  |           |  |            |    |                     |      |             |
|--|-----------|--|------------|----|---------------------|------|-------------|
| GRAINGER, INC./ 1991                       | 45-1348   | 30-000-400-610-00-86-/ 2021 BOND REF-EQUIP | 9350102928 | CF | 2021 BOND REF-EQUIP | 1077 | 55.81       |
| LEGACY CONSTRUCTION MANAGEMENT, INC./ 6474 | 12-01573A | 30-000-400-390-00-86-/ 2021 BOND REF-PROF  | 2262       | CF | 2021 BOND REF-PROF  | 1078 | 14,600.00   |
| Total for Posted Checks                    |           |  |            |    |                     |      | \$14,655.81 |

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**Waldwick Board of Education**  
**Bills And Claims Report By Vendor Name**  
for Batch 52 and Check Date is 01/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 01/22/2025 at 11:13:26 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

| Fund Summary |  | Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|--------------|--|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
| 30           |  | 30            |          | \$14,655.81     |                        |             |                    | \$14,655.81  |
| GRAND        |  | TOTAL         |          | \$14,655.81     | \$0.00                 | \$0.00      | \$0.00             | \$14,655.81  |

  
Chairman Finance Committee

Member Finance Committee



# Waldwick Board of Education

## Bills And Claims Report By Vendor Name

for Batch 50 and Check Date is 01/22/2025

#P-12

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01/22/2025

| Vendor # / Name        | PO #    | Account # / Description                        | Inv #      | Check Type *                     | Check Description or Multi Remit To Check Name | Check # | Check Amount |
|------------------------|---------|--|------------|----------------------------------|--|---------|--------------|
| <b>Posted Checks</b>   |         |  |            |                                  |  |         |              |
| ANN M. WOODS/ 5795     | 45-1371 | 60-910-310-890-04-00-/ REFUNDS                 |            | REFUND-SCHO CF                   | REFUNDS  |         |              |
|                        |         |  |            | OL BUCKS                         |  | 823     | 51.25        |
| BOGUSH INC./ 6323      | 45-0532 | 60-910-310-420-00-00-/ CLEAN, REPAIR AND MAINT | 349978     | CF                               | CLEAN, REPAIR AND MAINT                        | 821     | 390.00       |
| POMPTONIAN, INC./ 2966 | 45-0533 | 60-910-310-500-04-00-/ OTHER PURCHASED         | 928-011025 | CF                               | OTHER PURCHASED                                | 820     | 13,586.67    |
|                        |         | 60-910-310-500-04-00-/ OTHER PURCHASED         | 928-010325 | CF                               | OTHER PURCHASED                                | 820     | 3,532.73     |
|                        |         | 60-910-310-500-04-00-/ OTHER PURCHASED         | 928-122024 | CF                               | OTHER PURCHASED                                | 820     | 5,211.39     |
|                        |         | 60-910-310-500-04-00-/ OTHER PURCHASED         | 928-121324 | CF                               | OTHER PURCHASED                                | 820     | 26,675.50    |
|                        |         |  |            | Total for POMPTONIAN, INC./ 2966 |  |         | \$49,006.29  |
| THOMAS LYNCH/ 5921     | 45-1162 | 60-910-310-420-00-00-/ CLEAN, REPAIR AND MAINT | 230        | CF                               | CLEAN, REPAIR AND MAINT                        | 822     | 2,450.00     |
|                        |         |  |            | Total for Posted Checks          |  |         | \$51,897.54  |



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Waldwick Board of Education  
Bills And Claims Report By Vendor Name  
for Batch 50 and Check Date is 01/22/2025

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, Run on 01/22/2025 at 10:48:17 AM  
be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Fund Summary

| Fund Category | Sub Fund | Computer Checks | Computer Checks Non/AP | Hand Checks | Hand Checks Non/AP | Total Checks |
|---------------|----------|-----------------|------------------------|-------------|--------------------|--------------|
| 60            | 60       | \$51,897.54     |                        |             |                    | \$51,897.54  |
| GRAND         | TOTAL    | \$51,897.54     | \$0.00                 | \$0.00      | \$0.00             | \$51,897.54  |

Chairman Finance Committee

Member Finance Committee

# Waldwick Board of Education

## Expense Account Adjustment Analysis By Adjustment#

All Cycles

va\_exaa2.111317  
01/23/2025

| Adj #                                    | Description           | Account#                 | Account Description      | Date       | User   | Old Amount     | Adjustment     | New Balance    |
|--|-----------------------|--------------------------|--------------------------|------------|--------|----------------|----------------|----------------|
| <b>Current Appropriation Adjustments</b> |                       |                          |                          |            |        |                |                |                |
| 000115                                   | Buses MLK Week        | 11-000-270-512-04-00-030 | CONTR SERV(OTH. THAN BET | 01/23/2025 | DRYVAH | \$435.00       | \$923.00       | \$1,358.00     |
|  | Buses MLK Week        | 11-190-100-890-04-00-030 | MISCELLANEOUS EXPENDITUR | 01/23/2025 | DRYVAH | \$5,000.00     | (\$923.00)     | \$4,077.00     |
|  |                       |                          | Total for Adjustment #   | 000115     |        |                | \$0.00         |                |
| 000116                                   | New laminator         | 11-190-100-610-03-00-040 | GENERAL SUPPLIES         | 01/23/2025 | DRYVAH | \$49,230.50    | (\$2,651.67)   | \$46,578.83    |
|  | New laminator         | 12-120-100-731-00-00-040 | GRADES 1-5               | 01/23/2025 | DRYVAH | \$0.00         | \$2,651.67     | \$2,651.67     |
|  |                       |                          | Total for Adjustment #   | 000116     |        |                | \$0.00         |                |
| 000117                                   | HS/MS postage machine | 11-000-240-600-11-00-070 | SUPPLIES AND MATERIALS   | 01/23/2025 | DRYVAH | \$6,624.54     | \$77.58        | \$6,702.12     |
|  | HS/MS postage machine | 11-190-100-610-11-00-070 | GENERAL SUPPLIES         | 01/23/2025 | DRYVAH | \$34,780.08    | (\$77.58)      | \$34,702.50    |
|  |                       |                          | Total for Adjustment #   | 000117     |        |                | \$0.00         |                |
| 000118                                   | Home inst Trap/Cres   | 11-150-100-101-02-00-050 | HOME INSTRUCTION         | 01/23/2025 | DRYVAH | \$0.00         | \$1,000.00     | \$1,000.00     |
|  | Home inst Trap/Cres   | 11-150-100-101-03-81-040 | HOME INSTRUCTION         | 01/23/2025 | DRYVAH | \$0.00         | \$1,000.00     | \$1,000.00     |
|  | Home inst Trap/Cres   | 11-150-100-320-04-00-030 | PURCHASED PROFESSIONAL-E | 01/23/2025 | DRYVAH | \$10,000.00    | (\$2,000.00)   | \$8,000.00     |
|  |                       |                          | Total for Adjustment #   | 000118     |        |                | \$0.00         |                |
| 000119                                   | Nurse for OOD student | 11-000-100-566-06-00-    | TUITION TO PRIVATE SCHOO | 01/23/2025 | DRYVAH | \$1,573,717.52 | (\$116,550.00) | \$1,457,167.52 |
|  | Nurse for OOD student | 11-000-213-330-06-00-    | PURCHASED PROFESSIONAL A | 01/23/2025 | DRYVAH | \$0.00         | \$116,550.00   | \$116,550.00   |
|  |                       |                          | Total for Adjustment #   | 000119     |        |                | \$0.00         |                |

### Total Current Appropriation Adjustments

**\$0.00**

PERSONNEL  
RESOLUTIONS

BACK-UP

JANUARY 27, 2025  
REGULAR MEETING