

Advertised Enrollments

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	1,328.0	1,319.0	1,306.0
On Roll Regular Shared-Time	1.0	1.0	1.0
On Roll Special Ed Full-Time	247.0	239.0	239.0
On Roll Subtotal	1,576.0	1,559.0	1,546.0
In Private School Placements	17.0	19.0	19.0
Sent to Other Districts Regular	1.0	0.0	0.0
Sent to Other Districts Special Ed	16.0	12.0	17.0
Received	1.0	15.0	10.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,586,347	31,873,783	32,625,453
	Other Local Governmental Units-Unrestricted	10-12XX	325,104	0	0
	Other Local Governmental Units-Restricted	10-12XX	21,217	0	0
	Total Tuition	10-1300	62,342	21,000	30,000
	Unrestricted Miscellaneous Revenues	10-1XXX	0	119,500	684,950
	Total Revenues from Local Sources		31,995,010	32,014,283	33,340,403
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	199,527
	Extraordinary Aid	10-3131	672,926	251,938	251,938
	Categorical Special Education Aid	10-3132	1,090,126	1,350,999	1,350,999
	Equalization Aid	10-3176	828,600	957,125	748,622
	Categorical Security Aid	10-3177	125,909	125,909	125,909
	Other State Aids	10-3XXX	147,028	0	0
	Total Revenues from State Sources		3,064,116	2,885,498	2,676,995
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	23,147	27,095	30,922
	Total Revenues from Federal Sources		23,147	27,095	30,922
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	1,384,103	2,208,593
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	2,000,000	0
	Adjustment for Prior Year Encumbrances		0	62,039	0
	Actual Revenues (Over)/Under Expenditures		-4,229,801	0	0
General Fund Revenues	Total Operating Budget		30,852,472	38,373,018	38,256,913
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	112,769	0	0
	Scholarship Fund Revenue	20-1770	657	0	0
	Total Revenues from Local Sources	20-1XXX	113,426	0	0
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	279,533	251,985	254,654
	Total Revenues from State Sources		279,533	251,985	254,654

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	122,667	59,190	55,801
	Title II	20-4451-4455	29,112	23,530	32,330
	Title III	20-4491-4494	3,615	0	0
	Title IV	20-4471-4474	13,324	9,000	10,000
	ARP-IDEA Preschool	20-4409	6,697	0	0
	ARP-IDEA Basic	20-4419	72,776	0	0
	IDEA Part B (Handicapped)	20-4420-4429	411,214	359,946	417,585
	ARP-ESSER	20-4540	561,586	0	0
	Coronavirus Relief Fund (CRF)	20-4532	900	0	0
	CRRSA Act-ESSER II	20-4534	190,060	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	6,203	0	0
	CRRSA Act-Mental Health Grant	20-4536	11,792	0	0
	Total Revenues from Federal Sources			1,429,946	451,666
Special Revenue Fund Revenues	Total Grants and Entitlements		1,828,059	703,651	770,370
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	662,500	1,227,379	1,088,959
	Total Revenues from Local Sources		662,500	1,227,379	1,088,959
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	259,716	479,454
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		662,500	1,487,095	1,568,413
Debt Service Fund Revenues	Total Repayment of Debt		662,500	1,487,095	1,568,413
All Fund Revenues	Total Revenues/Sources		33,343,031	40,563,764	40,595,696
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		33,343,031	40,563,764	40,595,696

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,068,449	9,705,488	10,220,056
	Special Education-Instruction	11-2XX-100-XXX	3,475,934	4,085,303	4,272,385
	Basic Skills/Remedial-Instruction	11-230-100-XXX	444,549	498,715	462,788
	Bilingual Education-Instruction	11-240-100-XXX	221,909	227,553	268,103
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	183,131	192,400	200,550
	School-Sponsored Athletics-Instruction	11-402-100-XXX	480,611	519,800	547,551
	Summer School	11-422-XXX-XXX	61,053	96,555	100,077
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,783,009	3,733,826	3,870,014
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	74,886	75,780	103,453
	Undistributed Expenditures-Health Services	11-000-213-XXX	260,785	274,885	333,281
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	519,183	714,809	1,018,276
	Undistributed Expenditures-Guidance	11-000-218-XXX	611,957	693,978	744,499
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	688,173	741,317	724,719
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	156,444	267,406	274,884
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	107,274	178,211	104,231
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	1,384	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	574,603	739,562	1,442,197
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,671,661	1,769,250	1,825,345
	Undistributed Expenditures-Central Services	11-000-251-XXX	560,826	500,713	510,862
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	245,842	335,000	236,470
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	1,913,678	2,399,205	2,446,801
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	880,782	1,012,660	1,162,531
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	4,787,262	6,005,809	6,934,211
	Total Undistributed Expenditures			15,837,749	19,466,911
General Fund Current Expenses	Total General Current Expense		29,773,385	34,792,725	37,827,784

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	554,511	161,405	273,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	524,576	1,403,683	30,028
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	2,000,000	0
	Increase In Capital Reserve	10-604	0	0	110,000
	Total Capital Outlay		1,079,087	3,565,088	413,028
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	15,205	16,101
	General Fund Grand Total		30,852,472	38,373,018	38,256,913
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	10,651	11,290	12,712
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	87,564	92,244	107,113
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	71,312	83,725	61,692
	Nonpublic Nursing Services	20-XXX-XXX-XXX	24,635	22,176	22,982
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,658	7,900	8,089
	Nonpublic Security Aid	20-XXX-XXX-XXX	38,500	34,650	42,066
	Other	20-XXX-XXX-XXX	38,213	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	279,533	251,985	254,654
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	122,667	59,190	55,801
	Title II	20-XXX-XXX-XXX	29,112	23,530	32,330
	Title III	20-XXX-XXX-XXX	3,615	0	0
	Title IV	20-XXX-XXX-XXX	13,324	9,000	10,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	411,214	359,946	417,585
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	72,776	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	6,697	0	0
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	900	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	190,060	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	6,203	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	11,792	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	561,586	0	0
	Total Federal Projects	20-XXX-XXX-XXX	1,429,946	451,666	515,716
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,828,059	703,651

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	662,500	1,487,095	1,568,413
	Total Debt Service Funds		662,500	1,487,095	1,568,413
All Fund Expenses	Total Expenditures/Appropriations		33,343,031	40,563,764	40,595,696
Expenses Net of Transfers	Total Expenditures Net of Transfers		33,343,031	40,563,764	40,595,696

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	1,621,040	1,758,916	1,674,813	766,220
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	5,544,396	9,792,520	7,792,520	7,902,520
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,350,000	1,359,261	1,359,261	1,359,261
	Legal Reserve	2,646,582	2,600,000	1,300,000	0
	Unemployment Fund	442,173	463,390	463,390	463,390
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	10,159	12,954	12,954	12,954
	Scholarship Fund	18,611	10,662	10,662	10,662
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,252	\$16,495	\$19,038	\$19,291	\$20,716
Total Classroom Instruction	\$10,321	\$10,407	\$11,846	\$11,930	\$12,918
Classroom-Salaries and Benefits	\$9,903	\$10,161	\$11,498	\$11,584	\$12,622
Classroom-General Supplies and Textbooks	\$352	\$167	\$251	\$247	\$175
Classroom-Purchased Services	\$66	\$79	\$97	\$98	\$122
Total Support Services	\$1,942	\$1,875	\$2,386	\$2,394	\$2,729
Support Services-Salaries and Benefits	\$1,831	\$1,702	\$2,144	\$2,160	\$2,366
Total Administrative Costs	\$2,239	\$2,332	\$2,479	\$2,624	\$2,624
Administration Salaries and Benefits	\$1,953	\$2,040	\$2,143	\$2,159	\$2,278
Total Operations and Maintenance of Plant	\$1,267	\$1,365	\$1,741	\$1,754	\$1,823
Operations and Maintenance-Salaries and Benefits	\$764	\$780	\$963	\$970	\$1,003
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$469	\$503	\$557	\$562	\$604
Total Equipment Costs	\$162	\$350	\$96	\$104	\$177
Legal Costs	\$23	\$43	\$45	\$59	\$45
Employee Benefits as a percentage of salaries*	27.76%	24.91%	28.30%	28.32%	31.28%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food services and serves many school districts	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Waldwick Borough provides field maintenance at Traphagen School	0
	Share lighting detection system with Waldwick Borough and Allendale Borough	0
	Garbage removal provided by Waldwick Borough	0
	School district provides fields and indoor facilities for recreation programs	0
	Share equipment with Waldwick Borough	0
	Waldwick Borough provides election services for the school district	0
	Agreement to borrow equipment from Bergen County DPW and OEM	0
	Shared service agreement with Bergen County DPW for school bus and vehicle repair and maintenance	0
Others	Combine HS football, HS and MS wrestling and competitive cheerleading programs with Midland Park Public Schools	0
	Combine HS ice hockey with Lakeland Regional HS	0
Professional Staff Development	Use of NESBIG consortium for Safeschools online staff training	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	use of ESCNJ for cooperative purchasing statewide	0
	Utilize New Jersey state purchasing contracts	0
	Part of Bergen County cooperative purchasing program	0
Recycling	Use of Waldwick Borough's recycling center and pick up services	0
Special Education Services	Participate in Bergen County region I for certain services	0
	Participate in Bergen County region V for certain services	0
	Bergen County Special Services School District provides non-public Chapter 192/193 services	0
	Bergen County Special Services School District provides multiple services for public and non-public students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Purchase gasoline and diesel fuel from the Borough of Waldwick	0
	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0

Estimated Tax Rates

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	32,249,618
	(D) Total School Levy	33,381,472
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	1,630,354,800
	(H) Estimated Equalized Valuation (as of 10/01/22)	1,942,035,438
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.9781
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.0475
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.6606
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.7189

Employee Contract List for District

Name	Category	Measure
Anrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Transportation
	Base Annual Salary Amount	\$114,093
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death fam/friend; ill fam
	Total Allowances Amount	\$4,708
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$6,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$10,000 max upon retirement after 10 years in district; \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Anrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Merchan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
Description of Other Contracted Non-Working Days	Death immed fam/friend	

Employee Contract List for District

Name	Category	Measure
David Merchan	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,450
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Denise Villani	Job Title	Administrative Assistant
	Job Title II	Payroll Manager
	Base Annual Salary Amount	\$83,537
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death fam/friend; ill fam
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$3,000
	Total Stipends Amount	\$22,660
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$239,751
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/12/21
	End Date of Contract	06/30/26
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death immed family
	Total Allowances Amount	\$9,300
	Total Bonuses Amount	\$4,600
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; 1/260th salary x # of days; \$15,000 max	

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Dr. Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$146,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14

Employee Contract List for District

Name	Category	Measure
Dr. Susan Elias	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death/ill immed family
	Total Allowances Amount	\$2,600
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 15 years employment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$202,500
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death immed fam/friend
	Total Allowances Amount	\$3,163
	Total Bonuses Amount	\$5,000
	Total Stipends Amount	\$12,900
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; \$15,000 max; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Lisa D'Amato	Job Title	Administrative Assistant
	Job Title II	Benefits Manager
	Base Annual Salary Amount	\$75,575
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
Description of Other Contracted Non-Working Days	Death fam/friend; ill fam	

Employee Contract List for District

Name	Category	Measure
Lisa D'Amato	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$20,660
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	