

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	1,319.0	1,339.0	1,329.0
On Roll Regular Shared-Time	1.0		0.0
On Roll Special Ed Full-Time	239.0	244.0	244.0
On Roll Special Ed Shared-Time		1.0	0.0
On Roll Subtotal	1,559.0	1,584.0	1,573.0
In Private School Placements	19.0	19.0	17.0
Sent to Other Districts Regular	0.0	1.0	0.0
Sent to Other Districts Special Ed	12.0	13.0	8.5
Received	15.0	21.0	0.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	31,873,783	32,625,453	33,507,183
	Total Tuition	10-1300	56,298	30,000	45,000
	Rents and Royalties	10-1910	64,133	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	1,633,989	684,950	1,049,341
	Total Revenues from Local Sources		33,628,203	33,340,403	34,601,524
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	199,527	199,527	199,527
	Extraordinary Aid	10-3131	952,438	251,938	251,938
	Categorical Special Education Aid	10-3132	1,350,999	1,350,999	1,350,999
	Equalization Aid	10-3176	957,125	748,622	557,162
	Categorical Security Aid	10-3177	125,909	125,909	125,909
	Other State Aids	10-3XXX	184,043	0	0
	Total Revenues from State Sources		3,770,041	2,676,995	2,485,535
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	28,681	30,922	31,424
	Total Revenues from Federal Sources		28,681	30,922	31,424
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	2,208,593	2,110,720
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	0	6,000,000
	Adjustment for Prior Year Encumbrances		0	71,923	0
	Actual Revenues (Over)/Under Expenditures		-1,907,729	0	0
General Fund Revenues	Total Operating Budget		35,519,196	38,328,836	45,229,203
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	138,747	0	0
	Scholarship Fund Revenue	20-1770	5,247	0	0
	Total Revenues from Local Sources	20-1XXX	143,994	0	0
Special Revenue Fund Revenues from State Sources	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	38,099	0	0
	Other Restricted Entitlements	20-32XX	290,022	254,654	283,887
	Total Revenues from State Sources		328,121	254,654	283,887

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	64,833	55,801	55,640
	Title II	20-4451-4455	30,583	32,330	27,120
	Title III	20-4491-4494	0	0	15,383
	Title IV	20-4471-4474	9,971	10,000	9,000
	IDEA Part B (Handicapped)	20-4420-4429	333,521	417,585	408,473
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	7,470	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	15,396	0	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	5,000	0	0
	ARP-ESSER	20-4540	50,866	0	0
	CRRSA Act-ESSER II	20-4534	247,734	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	21,451	0	0
	CRRSA Act-Mental Health Grant	20-4536	19,258	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS)	20-4537	100,356	0	0
	Total Revenues from Federal Sources			906,439	515,716
Special Revenue Fund Revenues	Total Grants and Entitlements		1,389,031	770,370	799,503
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	1,227,379	1,088,959	1,099,494
	Total Revenues from Local Sources		1,227,379	1,088,959	1,099,494
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	259,716	479,454	484,094
Debt Service Fund Revenues from Other Sources	Total Local Repayment of Debt		1,487,095	1,568,413	1,583,588
Debt Service Fund Revenues	Total Repayment of Debt		1,487,095	1,568,413	1,583,588
All Fund Revenues	Total Revenues/Sources		38,395,322	40,667,619	47,612,294
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		38,395,322	40,667,619	47,612,294

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	9,720,928	10,226,977	11,117,753
	Special Education-Instruction	11-2XX-100-XXX	3,706,130	4,214,385	4,105,763
	Basic Skills/Remedial-Instruction	11-230-100-XXX	433,384	462,788	541,708
	Bilingual Education-Instruction	11-240-100-XXX	261,090	268,103	245,450
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	190,473	200,550	229,355
	School-Sponsored Athletics-Instruction	11-402-100-XXX	487,659	547,551	561,015
	Summer School	11-422-XXX-XXX	79,911	100,077	103,854
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,750,421	3,678,014	3,865,279
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	75,890	103,453	138,311
	Undistributed Expenditures-Health Services	11-000-213-XXX	245,922	333,281	286,932
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	717,098	1,018,276	1,028,585
	Undistributed Expenditures-Guidance	11-000-218-XXX	679,527	744,499	777,165
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	727,566	724,719	857,954
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	260,216	274,884	190,942
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	102,275	104,231	107,847
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	182	24,500	24,500
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	573,820	1,658,197	820,105
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	1,729,974	1,825,345	1,972,410
	Undistributed Expenditures-Central Services	11-000-251-XXX	488,169	510,862	538,061
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	249,931	357,470	263,646
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	2,027,060	2,402,691	2,472,428
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	1,029,397	1,162,531	1,289,618
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	5,505,971	6,938,619	7,411,780
Total Undistributed Expenditures			17,163,419	21,861,572	22,045,563
General Fund Current Expenses	Total General Current Expense		32,042,994	37,882,003	38,950,461

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	163,669	290,704	110,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	1,312,533	30,028	30,028
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	2,000,000	0	6,000,000
	Increase In Capital Reserve	10-604	0	110,000	110,000
	Total Capital Outlay		3,476,202	430,732	6,250,028
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	16,101	28,714
	General Fund Grand Total		35,519,196	38,328,836	45,229,203
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	14,073	12,712	12,278
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	128,285	107,113	117,597
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	68,566	61,692	69,309
	Nonpublic Nursing Services	20-XXX-XXX-XXX	25,396	22,982	27,433
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	8,190	8,089	10,407
	Nonpublic Security Aid	20-XXX-XXX-XXX	45,512	42,066	46,863
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	38,099	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	328,121	254,654	283,887
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	64,833	55,801	55,640
	Title II	20-XXX-XXX-XXX	30,583	32,330	27,120
	Title III	20-XXX-XXX-XXX	0	0	15,383
	Title IV	20-XXX-XXX-XXX	9,971	10,000	9,000
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	333,521	417,585	408,473
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	247,734	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	21,451	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	19,258	0	0
	Additional or Compensatory Special Education and Related Services (ACSERS) Program	20-486-XXX-XXX	100,356	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	50,866	0	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	7,470	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	15,396	0	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	5,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	906,439	515,716	515,616

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Expenses	Total Special Revenue Funds		1,389,031	770,370	799,503
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	1,487,095	1,568,413	1,583,588
	Total Debt Service Funds		1,487,095	1,568,413	1,583,588
All Fund Expenses	Total Expenditures/Appropriations		38,395,322	40,667,619	47,612,294
Expenses Net of Transfers	Total Expenditures Net of Transfers		38,395,322	40,667,619	47,612,294

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	1,758,916	2,484,451	1,575,858	765,138
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	9,792,520	10,889,613	10,999,613	5,109,613
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	1,359,261	1,359,261	1,359,261	1,359,261
	Legal Reserve	2,600,000	2,600,000	1,300,000	0
	Unemployment Fund	463,390	538,607	538,607	538,607
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	12,954	12,906	12,906	12,906
	Scholarship Fund	10,662	233	233	233
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$16,495	\$18,122	\$20,716	\$20,374	\$21,403
Total Classroom Instruction	\$10,407	\$11,463	\$12,918	\$12,574	\$13,407
Classroom-Salaries and Benefits	\$10,161	\$11,156	\$12,622	\$12,280	\$13,059
Classroom-General Supplies and Textbooks	\$167	\$229	\$175	\$175	\$219
Classroom-Purchased Services	\$79	\$78	\$122	\$119	\$129
Total Support Services	\$1,875	\$2,237	\$2,729	\$2,665	\$2,757
Support Services-Salaries and Benefits	\$1,702	\$2,014	\$2,366	\$2,311	\$2,377
Total Administrative Costs	\$2,332	\$2,393	\$2,624	\$2,776	\$2,776
Administration Salaries and Benefits	\$2,040	\$2,089	\$2,278	\$2,225	\$2,412
Total Operations and Maintenance of Plant	\$1,365	\$1,488	\$1,823	\$1,752	\$1,815
Operations and Maintenance-Salaries and Benefits	\$780	\$889	\$1,003	\$980	\$1,000
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$503	\$528	\$604	\$590	\$628
Total Equipment Costs	\$350	\$105	\$177	\$184	\$70
Legal Costs	\$43	\$27	\$45	\$101	\$45
Employee Benefits as a percentage of salaries*	24.91%	26.91%	31.28%	31.39%	32.01%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.



Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Use of private company that specializes in school food services and serves many school districts	0
Insurance Coverages and Benefits	Participate in SEHBP for employee health insurance	0
	Participate in NESBIG consortium for liability and workers' compensation insurance	0
Municipal/Public Works	Shared service agreement with Bergen County DPW for school bus and maintenance vehicle repair and maintenance	0
	Agreement to borrow equipment from Bergen County DPW and OEM	0
	Waldwick Borough provides election services for the school district	0
	Share equipment with Waldwick Borough	0
	School district provides fields and indoor facilities for recreation programs	0
	Garbage removal provided by Waldwick Borough	0
	Share lightning detection system with Waldwick Borough and Allendale Borough	0
	Waldwick Borough provides field maintenance at Traphagen School	0
Others	Combine HS football,HS and MS wrestling and competitive cheerleading programs with Midland Park School District	0
	Combine HS ice hockey with Lakeland Regional HS and Hawthorne HS	0
Professional Staff Development	Use of NESBIG consortium for Safeschools online staff training	0
Purchasing	Participate in Hunterdon County ESC cooperative	0
	Use of ESCNJ for cooperative purchasing statewide	0
	Utilize New Jersey state purchasing contracts	0
	Part of Bergen County cooperative purchasing program	0
Recycling	Use of Waldwick Borough's recycling center and pick up services	0
Special Education Services	Participate in Bergen County Region I for certain services	0
	Participate in Bergen County Region V for certain services	0
	Bergen County Special Services School District provides non-public Chapter 192/193 services	0
	Bergen County Special Services School District provides multiple services for public and non-public students	0
Technology Services	Participate in Camden County ESC cooperative for security cameras and other security technology	0
Transportation Services, including Fuel	Purchase gasoline and diesel fuel from the Borough of Waldwick	0
	Participate in Bergen County Region I for public, non-public and special education busing	0
	Share football, wrestling and other busing with Midland Park School District	0
	Share MS activities busing with Ho-Ho-Kus School District	0

Estimated Tax Rates

Municipality	Category	Amount
Waldwick Borough	(A) General Fund School Levy	33,066,318
	(D) Total School Levy	34,169,266
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	1,636,480,300
	(H) Estimated Equalized Valuation (as of 10/01/23)	2,100,986,250
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.0206
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.0880
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.5738
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.6263

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Facilities/Transportation
	Base Annual Salary Amount	\$118,657
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	246
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death/Ser Ill Imm Family
	Total Allowances Amount	\$5,739
	Total Bonuses Amount	\$2,000
	Total Stipends Amount	\$6,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$10,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$10,000 ma upon retirement after 10 years in district; \$50/day; same as custodians
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Andrew Gamper	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Merchan	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Technology
	Base Annual Salary Amount	\$108,780
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	244
	Contracted Number of Annual Vacation Days	17
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	4
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death/Ser III Imm Family

Employee Contract List for District

Name	Category	Measure
David Merchan	Total Allowances Amount	\$2,500
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$3,950
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$5,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Denise Villani	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$91,878
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Denise Villani	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	9
	Description of Other Contracted Non-Working Days	Death/Ser ill Imm Family
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$4,000
	Total Stipends Amount	\$23,486
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Denise Villani	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Paul Casarico	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$239,733
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/28
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	15
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	7
	Description of Other Contracted Non-Working Days	Death Imm Family/other
	Total Allowances Amount	\$10,200
	Total Bonuses Amount	\$7,500
	Total Stipends Amount	\$10,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement; 1/260th salary x # of days; \$15,000 max	

Employee Contract List for District

Name	Category	Measure
Dr. Paul Casarico	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Dr. Susan Elias	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Curriculum
	Base Annual Salary Amount	\$151,986
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14



Employee Contract List for District

Name	Category	Measure
Dr. Susan Elias	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death/Ser Ill Imm Family
	Total Allowances Amount	\$2,660
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$2,500
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 15 years emplyment; must retire; \$50/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per diem rate; maximum \$5,000
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
John Griffin	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$210,803
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	6
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	6
	Description of Other Contracted Non-Working Days	Death/Ser Ill Imm Family
	Total Allowances Amount	\$3,423
	Total Bonuses Amount	\$5,500
	Total Stipends Amount	\$13,429
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	After 15 years in district; \$15,000 max; \$60/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
John Griffin	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Lisa D'Amato	Job Title	Executive Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,598
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	238
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	13
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	9	
Description of Other Contracted Non-Working Days	Death/Ser Ill Imm Family	

Employee Contract List for District

Name	Category	Measure
Lisa D'Amato	Total Allowances Amount	\$0
	Total Bonuses Amount	\$1,250
	Total Stipends Amount	\$21,486
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$6,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum after 10 years in district; must retire; \$40/day
	Contractual Post-Employment Benefit Description of Payout of Vacation days	None
	Contractual Post-Employment Benefit Description of Payout of Personal days	None
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	